

YANINDAYIZ

2026



mencare
fatherhood. caregiving. equality.



MenEngage Alliance
working with men and boys for gender equality



United Nations
Global Compact

www.yanindayiz.org

www.westandbyyouturkiye.org

www.kadinerkekesittirnokta.com

Yanındayız Association

'We Stand By You' Association

2026



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MEN AND WOMEN ARE EQUAL PERIOD.

“We Stand By You” Association approaches the solution of gender inequity from a totally different perspective. It is a matter of fact that for the past 20 years, men have been asking the questions like “What is gender equality?” and “What is equality based on human rights?” and actively working on this issue. Men are now ready to fulfil their role for equality. In this regard, they join the discussion and both challenge their internalised patriarchy and take a pioneering role to ensure a change in society.

Prominent figures in various sectors of our nation, including business, politics, academia, public service, the arts, and sports, advocate for the development of a concept of masculinity that actively supports and stands alongside women as members and allies of Yanındayız. We are an association that has chosen to achieve gender equality not through women’s empowerment but through transforming men’s perspectives. We sincerely believe that this out-of-the-box method will add momentum to our struggle.

#MenAndWomenAreEqualPeriod.

Selen Okay Akçalı

Chair, Yanındayız





“YANINDAYIZ”

“YANINDAYIZ”

Yanındayız is a rights advocacy association that **progresses together mainly with men** in the fight against patriarchy that leads to inequality, **where men advocate for gender equality, influence each other on this issue and initiate a transformation of their mindset, work together with women, and embrace the pro-feminist movement.**

Goal

Combating violence and discrimination against women

1 | Domestic Life

Work-sharing | Parenting

2 | Societal Life

Social life | Education | Business life |
Children and youth | Politics | Sports





Our Vision

An equal and fair society free from violence, stereotypical behaviours, and all obstacles and prejudices that cause gender inequality and gender-based discrimination.

Our Mission

To **fight against all kinds of obstacles and prejudices** that lead to gender inequality, and to **contribute to the required changes in social life;**

- Through active advocacy,
- By contributing to raising awareness,
- By creating environments where men communicate with each other,
- By increasing the public visibility of male role models,
- By guiding the vital reforms in laws and institutions.

Our Values

Decentralisation | Transparency | Accountability
Consistency | Reliability | Willingness To Share
Tolerance | Action Orientation | Courage

Gender equality is the cornerstone of the actualisation of individual liberty. It is a revolution that can only be achieved through both women's and men's participation. A free society is one where not only do women break their chains, but men also recognise these chains and work together to overcome them.

Selen Okay Akçalı

Chair, Yanındayız





OUR UNIQUE FOCUS

As “Yanındayız”, **we aim to ensure gender equality in Türkiye** within the framework of universal human rights.

In doing so, we differ from other structures working in the field of gender **by centring men’s active participation.**

We do not carry out activities directly focused on women’s empowerment; instead, we aim to initiate a change in perspective **by building a bridge from men to men.**

There are many civil society organisations working for gender equality both in Türkiye and worldwide. Although many achievements have been made through the efforts of these initiatives, there are few organisations that emphasise the active participation of men and aim to achieve gains in this field. Yanındayız Association is **the only non-governmental organisation in Türkiye** and one of the few organisations in the world **that works in this direction.**

At home, in the family, in education, at work, in politics, science, arts and sports. To achieve lasting and sustainable progress in the fight for gender equality across all areas of life and to reinforce existing gains, we do not see gender inequality only as “a women’s issue”, we tell men to **“come and be a part of the solution”.**



YANINDAYIZ: FROM YESTERDAY UNTIL NOW

Yanındayız Association was founded in 2018 by **Nur Ger** and 40 male guiding figures as **the pioneer of the pro-feminist men's movement in Türkiye.**

Yanındayız is ongoing with its work under the leadership of **Selen Okay Akçalı** as of May 2023.

Since our establishment, we have consistently increased both our membership and the diversity of our work each year, emphasising

the importance of expanding through the involvement of men from various areas of social life. In 2019, for the first time, we organised the **#kadınerekeşittirnokta / #menandwomenareequalperiod** Conference.

Since 2021, we have made the conference a regular event and brought a fresh perspective into Turkish civil society through education, research and awareness-raising projects.





Inspired by our founding mission

and our commitment to the universal human rights, we are advancing Yanındayız Association into the future with our expanding demographic of our members and our varied activities.

Today, together with our board of directors, advisory and supervisory boards, and professionals, we are

working to broaden our scope through **new projects and areas of activity** while continuing to enhance our existing work. We are also diversifying our collaborations with various institutions and organisations.

As of 2026, we continue to work with our **175 members**.

YANINDAYIZ FOUNDING MEMBERS

- | Nur Ger
- | Agah Uğur
- | Ahmet Dördüncü
- | Ahmet Ümit
- | Alper Hasanoğlu
- | Arda Batu
- | Ata Selçuk
- | Bahadır Kaleağası
- | Bekir Ağırdir
- | Bernard Arkas
- | Burhan Karaçam
- | Bülent Gürcan
- | Bülent Bayraktar
- | Bülent Atuk
- | Can Ger
- | Cevdet Mercan
- | Cüneyt Yavuz
- | Erkan Tozluyurt
- | Ferhat Boratav
- | Gökhan Öğüt
- | Gönenç Gürkaynak
- | Görgün Taner
- | Güven Sak
- | Hakan Güldağ
- | Laki Vingas
- | Mehmet Nane
- | Mert Fırat
- | Murat Yeşildere
- | Murat Yetkin
- | Necati Özkan
- | Okan Yılmaz
- | Sami Kariyo
- | Selçuk Pehlivanoglu
- | Sinan Altun
- | Soli Özel
- | Şükrü Ünlütürk
- | Tamer Saka
- | Tolga Egemen
- | Uğur Gürses
- | Yekta Kopan
- | Yetik Kadri Mert

YANINDAYIZ FOUNDING ADVISORY BOARD

- | Canan Güllü
- | Emel Armutçu
- | Fatma Çiğdem Aydın
- | Leyla Navaro
- | Meral Tamer
- | Müjgan Suver
- | Nazan Moroğlu
- | Sanem Oktar
- | Şule Yüksel
- | Tijen Mergen
- | Ümit Boyner







A YANINDAYIZ MAN

The primary approach of Yanındayız Association in the struggle for gender equality is based on men **taking the initiative against gender inequality, contributing as an equal part of the struggle and taking a proactive approach** for permanent solutions.

A Yanındayız man is a pioneer who internalises our methods and our goal of an equal world, and strives to be a person in accordance with this goal in every aspect of life.

The Yanındayız man is not your every day man.

He challenges conventional patterns of masculinity in social life, starting with his own sphere and extending to everyone he can influence.





He believes in the **energy and the social benefits of equality**. He begins to change the world **from within** and confronts his prejudices.

He **avoids creating authority structures** and supports women. He contributes to the vital reform in laws, institutions and social life.

He is **open and ready to share** the process of his change and internalisation with all men in his sphere of influence. He is not one to dictate or define, but rather someone who respects and is **eager to contribute to shaping the future** of society.

The human community consists of two types of people: male and female. Is it possible to advance one part of this collective while neglecting the other, and expect the whole to progress? Can one half of a body rise to the skies while the other remains bound by chains?

Mustafa Kemal Atatürk









**WHAT DO WE MEAN
BY INEQUALITY?**

WHAT DO WE MEAN BY INEQUALITY?

The Neolithic city of Çatalhöyük in Türkiye is one of the oldest known settlements. The data collected by archaeologists over many years reveal that **Çatalhöyük was a highly egalitarian society.**

There is no conclusive evidence of inequality among the Sumerians either. However, we know that as the Assyrian civilisation grew stronger, **a male-dominated and military culture began to dominate,** and the egalitarian order we saw in previous civilisations disappeared, never to return.





Throughout history, we see that **there are many ups and downs**, countless important decisions and practices in terms of gender equality. From Hammurabi to Byzantine Empress Theodora, from the women's resistance in the French Revolution to Marie Curie, who won two Nobel Prizes, we encounter attacks and exceptions against the presence of women in social life.

Throughout the 19th and 20th centuries, the feminist struggle progressed significantly, leading to important advancements in gender equality and increased participation of women in social life.

Nevertheless, we recognise that these achievements are not enough.

In modern societies, ensuring gender equality is seen as essential **to actualising the full potential** in all areas of life. We believe that when equal opportunities are provided, more girls can become Nobel Prize-winning scientists.



100 YEARS OF REPUBLIC OF TÜRKİYE

We observe that the struggle for gender equality in Turkish society began to develop in the 19th century.

In 1828, women from Izmir organise the first women's protest in the Ottoman Empire. Objecting to the governor's decision to raise the price

of bread, women take to the streets with their children and protest this decision for three days and eventually, the governor reverses his decision to raise the price. This protest and determination is one of the first steps in a struggle that has continued to this day.



100 YEARS OF EQUALITY

The Republic as a women's revolution, brought numerous achievements with it that paved the way for **women's presence in all areas of social life in Türkiye.**

Even today, Mustafa Kemal Atatürk and his principles continue to be our guiding principles in our struggle for gender equality.

By carrying out the project of equal opportunities, the Republic has ensured that women are equal citizens in education, business life, politics, science, arts and media.

In the 100th anniversary of the Republic, our struggle for gender equality in Türkiye continues with the motivation **to protect, strengthen and advance these achievements.**





There is no such process that gender equality is achieved after a country develops. If we do not put gender inequality at the top of our agenda, it will not be possible for us to be among the top 20 countries in the world in terms of development coefficient.

Companies that say ‘I want to develop’ must provide equal opportunities for women in the first place and adopt policies accordingly.

Nur Ger

Founding President of Yanındayız Association





CURRENT SITUATION



At the current rate of progress, it will take 123 years to achieve global gender equality. This figure shows that equality will not happen on its own; it can only be achieved through determined policies, institutional transformation, and collective will.

WEF, Global Gender Gap Report, 2025



36%

The labor force participation rate of women in Türkiye is only 36%.

Women's limited participation in economic life is directly linked to the burden of care work, gender roles, and structural inequalities. This picture highlights the need for inclusive employment policies to advance gender equality.

TÜİK, 2024



TÜİK, 2024

19%

Women account for only 19% of senior and middle management positions.

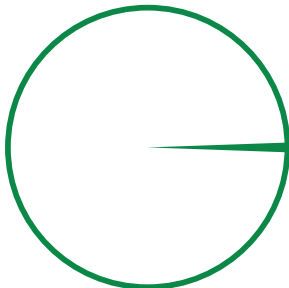
The limited representation of women in decision-making mechanisms shows that diversity and gender equality perspectives are still not sufficiently reflected within institutions.

17%

Among higher education graduates, the gender pay gap is 17%. The fact that pay inequality persists even as education levels increase points to the continued existence of structural and invisible barriers in the workplace.

TÜİK, 2024

92% MOTHERS %2 FATHERS



92% of primary childcare responsibilities are undertaken by mothers, while only 2% are undertaken by fathers. Among parents with children under the age of three, only 27% of women are employed, compared with 90% of men. This inequality shows that care work continues to fall disproportionately on women, contributing to their withdrawal from the workforce.

OECD, 2025





“We are women who know that all problems are our problems; we are reclaiming our wisdom, reinventing our tomorrows, questioning everything, including the government, and redefining everything. In the last few decades, we have defined our needs, our anger, our hopes, and our dreams for the future in details. We have broken our silence, and exhausted our patience. We are tired of lamenting our pain. We are tired of vague promises and waiting. We yearn for action, for honour, for joy. We no longer want to be content with merely being patient and continuing to exist.”

While the women who made this statement in 1995 have achieved significant progress over the last century, these gains remain fragile and are perpetually at risk of being lost. Indeed, some of these gains are under threat today, but the global women’s movement, with Turkish women playing a prominent role, remains vigilant and will continue to fight for progress. I believe that men whose hearts and minds are in the right place will not leave them alone and that the 21st century will be the century of women.

Fatmagül Berktaş

Political Scientist, Academician, Author
Advisory Board Member of Yanındayız Association



Boards of directors formed with the co-operation of women and men work much more effectively.

It is unacceptable for a company whose 90% of its products are purchased by female consumers to have 100% of its board of directors made up of men.

Ömer Aras

TÜSİAD (Turkish Industry and Business Association) High Advisory Council Chair



OUR ORGANISATION

OUR ORGANISATION

The organisational structure of Yanındayız Association includes an effective **Board of Directors** that leads the strategic working groups, an **Advisory Board** consisting of women academics and activists working on women's rights who evaluate all the working processes of Yanındayız Association, and an **Audit Board** that oversees administrative and financial processes.

In addition to these boards, Yanındayız Association, with its **professional staff** and **Strategic Working Groups**, carries out participatory processes in coordination with its members, stakeholders, supporters and the institutions it cooperates with.



BOARD OF DIRECTORS (2025-2027)



Selen Okay Akçali
Chair
Agenti Co-Founder



Umut Aydın
Vice Chair
Knowledge Experts CEO



Mert Fırat
Vice Chair
Actor, Needs Map
Co-Founder



Gökdeniz Gür
Controller
Financial Advisor



Fuat Pamukçu
TürkRoro Co-Founder



Burak Karabacak
Entrepreneur



Hande Tibuk
Muharras Member of NET
Holding, TIDER Chair of the
Board



Yasemin Yaşa Erkut
Amazon Web Services
Turkey, Head of Public
Policy



Nergis Ayvaz Bumedian
QNB Finans Factoring
Board Member and
General Manager



Bahadır Kaleağası
Paris Bosphorus Institute
President



Bahadır Balkı
ACTECON Consultancy
Managing Partner



Bülent Gürçan
Odak Group Retail Group
President



M. Cem Eriç
Esas Gayrimenkul
CEO



Saltuk Karayalçın
Kurtsan Holding Chair of
the Board



Serhat Soğukpınar
IC Holding Transport and
Infrastructure Group
President



Şebnem Muratoğlu
Akbank Deputy General
Manager in Charge of the
Treasury



Uygur Doyuran
Honeywell
Region President



Faruk Eczacıbaşı
Vice Chairman of the
Board of Directors,
Eczacıbaşı Holding

AUDIT BOARD (2025-2027)



Şükrü Ünlütürk
Chair of the Audit Board,
SUN Tekstil A.Ş.
Founding Partner



**Mehmet Cevdet
Karahasanoğlu**
Pameks Textile Founder



Mehmet Uçak
Galata Global Independent
Audit and Consultancy Chair
of the Board of Directors



Bernard Arkas
Arkas Holding Vice Chair
of the Board of Directors



Cem Kösemen
Banque Lombard Odier
& Cie Sa Senior Vice
President



Can Berker Öztürk
Istanbul Surgery Health
Group Board Member

ADVISORY BOARD (2025-2027)



Asuman Bayrak
Marjinal Porter Novelli
Agency President



Dr. Ayşe Kaşıkırık
Political Scientist, Women's
Studies, Urbanization
Policies, Social Policies



Banu Açıkdenez
Dancer-Actress



Banu Güven
Journalist



Dr. Beril Türkoğlu Demirel
Assistant Prof. Department
of Psychology, TED University,
TEDU Gender Studies Center



**Doç. Dr. Berna
Zengin Arslan**
Özyeğin University Sociology
Department Faculty Member



Prof. Dr. Bertil Emrah Öder
Koç University, Dep. of Constitutional Law,
UNESCO Chair in Gender Equality and
Sustainable Development



Doç. Dr. Çimen Güney-Erkol
Özyeğin University Faculty
Member of Humanities and
Social Sciences



Deniz Türkalı
Actor



Ebru Köksal
Independent Board Member



Dr. Ece Öztan
Political Scientist, Academic,
Writer



Ece Temelkuran
Journalist, Author



Elif Ergü Demiral
Journalist and Writer at
Gazete Oksijen



Doç. Dr. Emel Memiş
Ankara University SBF
Faculty Member, Board
Member of CEID



Doç. Dr. Feyza Ak Akyol
Galatasaray University
Sociology Department
Faculty Member



**Uzman Dr.
Gülcan Özer**
Psychiatrist



Halime Güner

Founding Chair of the Flying Broom Foundation



Prof. Dr. İtir Erhart

İstanbul Bilgi University, Faculty Member, Founder of "Açık Açık" and "Adım Adım"



Prof. Dr. İpek İlkcaracan

Faculty Member, Faculty of Management, Istanbul Technical University, Research on Care Economy



Prof. Dr. İpek Merçil

Galatasaray University Sociology Department Faculty Member



Doç. Dr. İrem İnçeoğlu

Kadir Has University Faculty of Communication Faculty Member



Prof. Dr. Melsa Ararat

Chair of the Board of Directors, 30 Percent Club Turkey



Meral Tamer

Activist, Journalist, Writer



Müge Yalçın

Founding Partner of My Executive



Nazan Moroğlu, LL.M

LL.M., Vice President of the Lawyers Foundation, Lecturer at MEF University



Dr. Nurseli Yeşim Sünbuloğlu

Director of the Kadir Has University Women's Studies Center



Prof. Dr. Nükhet Sirman

Retired Faculty Member of Bogazici Uni. Sociology Dep., Founding Partner of Dissensus Research and Consultancy Inc.



Pelin Batu

Historian



Doç. Dr. Selin Akyüz

TED University Professor of Political Science and International Relations



Prof. Dr. Serpil Sancar

Feminist Political Scientist, Academic, Writer



Serra Yılmaz

Actor, Translator, Director



Prof. Dr. Şemsa Özar

Retired Faculty Member of Bogazici Uni. Economics Dep., Founding Partner of Dissensus Research and Consultancy Inc.
We remember her with respect.





Reducing emotional bias and challenging stereotypes require the activation of two brain regions. The increased blood flow and high energy consumption involved place a significant cognitive load on us and demand effort.

So, what is the solution? Accepting the effort, putting in the work, valuing people, sharing life together, and walking alongside one another.

Prof. Dr. Yankı Yazgan

Psychiatrist and Child & Adolescent Psychiatry Specialist

OUR TEAM



Irmak Çil Arslan
Projects Director



Gülgün Uludağ
Administrative and
Financial Affairs
Coordinator



Ufuk Yeşil
Corporate
Communications
Manager



Global competition is fierce. The transition to the age of artificial intelligence is rapid. Climate change, wars, democracies, social issues...

There is a need for smarter, more intelligent, successful, creative science, companies, politics and civil society. In this horizon, women's rights are a human civilisation goal. A faster transition to the era of gender equality is a must.

Bahadır Kaleağası

Paris Bosphorus Institute President

Founding Member of Yanındayız Association









Today, approximately 80% of the algorithms shaping our future are written by men.

If we want a more equal future, we must ensure that women and girls have a much stronger presence in technology and artificial intelligence.



Faruk Eczacıbaşı

Eczacıbaşı Holding Board of Directors, Vice President,
President of the Informatics Foundation of Turkey,
President of Eczacıbaşı Sports Club,
Member of Yanındayız Association





OUR AREAS OF WORK

OUR AREAS OF WORK

Within the framework of universal human rights, **we actively advocate for gender equality in Türkiye, contribute to raising awareness and contribute to the necessary transformation in social life.**

In doing so, we consider the need in the field, the potential that can be uncovered and our contribution to transformation in the work of Yanındayız Association, and we carry out our work in the areas we focus on.



Projects

We realise projects in thematic areas to raise awareness on gender equality among our target group of men.

Awareness Trainings

We provide awareness trainings in the field in order to promote an equality-based understanding.

Conference

Each year, we organise the #kadınerekeşittirnokta (#menandwomenareequalperiod) Conference where expert speakers can talk and discuss equality in thematic areas.

Communication Campaigns

We remind that gender equality is an issue that concerns not only women but also all segments of society, and we organise social media campaigns with great resonance.



ÜYESİ OLDUĞUMUZ PLATFORMLAR

Caf America



Yanındayız Association is registered in the CAF America database. CAF America is a platform that offers international donors a guarantee of reliability about the projects they donate to.

SEDEFED



Yanındayız Association is a member of the Federation of Sectoral Associations (SEDEFED). SEDEFED represents Türkiye's strongest sectors, contributes to increasing the country's competitiveness and economic policy-making process with the services it offers, provides content and advocacy, and creates added value for civil society organisations of the business world.

MenCare

mencare

fatherhood. caregiving. equality.

MenCare is a pioneering initiative carried out in over 70 countries worldwide that promotes the transformation of caregiving roles for fathers and men. Yanındayız joined this network as of April 25, 2025.



Açık Açık

Yanındayız Association is a member of the Açık Açık Platformu (Transparent Platform). Açık Açık is established in Türkiye to bring together donors with transparent and accountable associations and foundations that recognise donor rights.



MenEngage Alliance

working with men and boys for gender equality

MenEngage Alliance

Yanındayız Association is a member of the MenEngage Alliance. MenEngage Alliance is an international network working in the field of gender equality, established to emphasise the role of men and masculinity roles in the struggle for gender equality.



TÜSEV

Yanındayız became a member of the Third Sector Foundation of Turkey as of May 2025.



United Nations Global Compact

UN Global Compact Network

Yanındayız is a member of UN Global Compact Network Global and UN Global Compact Network Türkiye. The UN Global Compact is a United Nations (UN) initiative that promotes a shared global culture of sustainable development by encouraging companies to adopt sustainable and socially responsible practices. It also brings together the organizations that are signatories to this commitment.

UNIVERSITIES WE SIGNED PROTOCOLS

Aware of the importance of education and academic collaborations, we attach great importance to conducting joint studies with universities. These collaborations enable the exchange of knowledge and experience, the realisation of joint projects, events and activities, and directly contribute to the mission and goals of our association.

Subsequently, it allows university students to explore gender equality

studies early on and actively participate in related activities.

Joining hands with the academic world and civil society will pave the way for new ideas, innovative projects and social transformation.

This page lists the universities with which we have signed protocols to strengthen connections between civil society and academia and enhance opportunities for collaboration.



**İstanbul
Bilgi Üniversitesi**



**KADIR HAS
ÜNİVERSİTESİ**



**T.C.
İSTANBUL
KÜLTÜR
ÜNİVERSİTESİ**



**İSTANBUL
KENT
ÜNİVERSİTESİ**
Geleceğin Bu Kent'te







Approaching a human being as only and solely a human being, without prejudice and without taking their other attributes and characteristics into account, renders their gender, nationality, religious belief, political opinion invisible in the light of their humanity. Thus, all dimensions of human rights, especially gender equality, are embodied in our minds, legal systems, culture and daily lives.

Dr. Serdar Savaş

Gentest Founder

Member of Yanındayız Association

NÖBETTE



YİZ







**WHAT CAN WE DO
TOGETHER?**

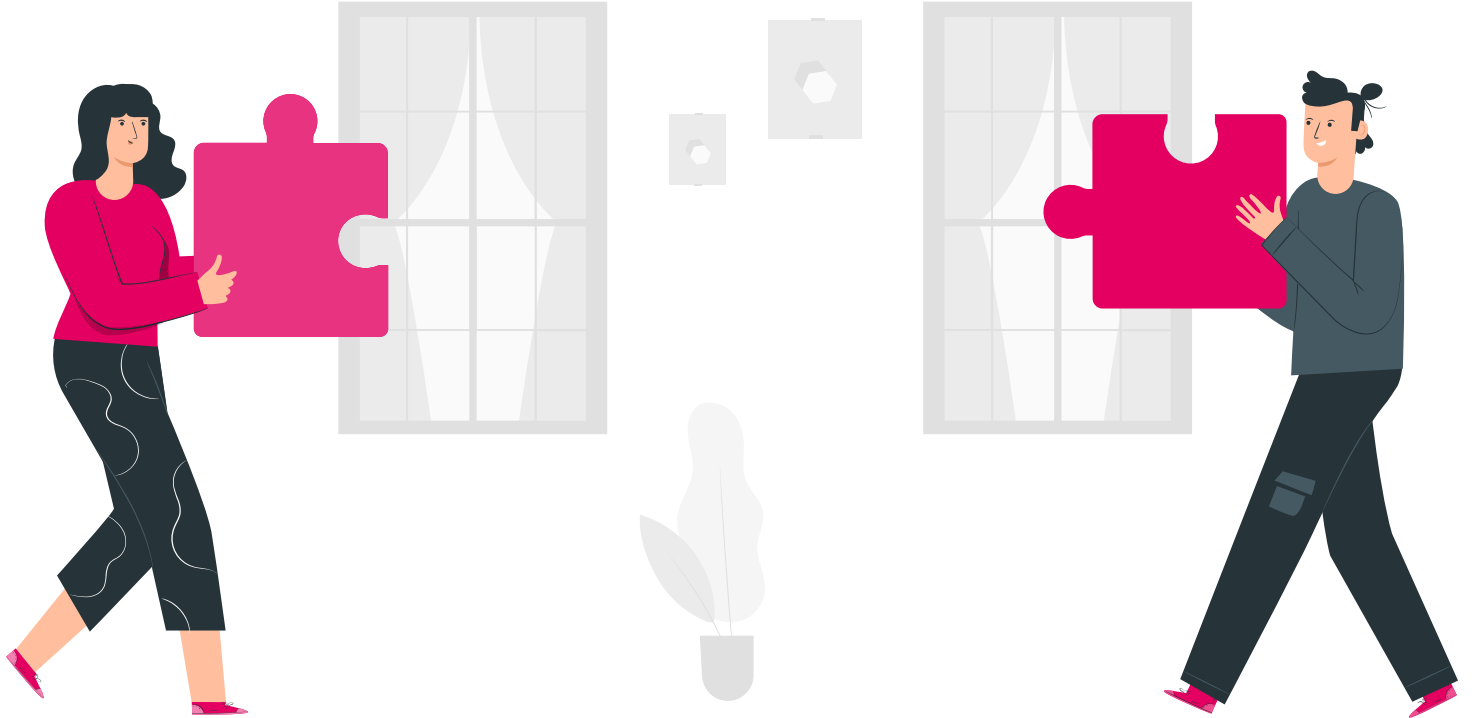
WHAT CAN WE DO TOGETHER?

We believe that in order to achieve concrete and sustainable gains in the fight against gender inequality, we need to establish **the widest possible cooperation and coordination structure** in all areas of social life.

Therefore, we look for opportunities for cooperation in accordance with **the unique structure, specific objectives**

and general goals of all the work we carry out at Yanındayız Association.

We carry out various cooperation and coordination activities with the business world, non-governmental organisations, embassies and consulates, public institutions and local administrations.



WHAT CAN WE DO TOGETHER?

01 Corporate membership

02 Requirement assesment and training projects

03 What's Your Score?

04 In-kind support

05 Research and report collaborations

06 Regular donations

07 #kadınerekeşittirnokta Conference

OUR PARTNERS

| Public institutions

| Local governments

| Private sector

| Consulates

| Civil society organisations

| Foundations

I believe that every individual has equal rights regardless of gender.

It is necessary to defend and promote equality in all areas of our society.

Gender equality means a fairer world not only for women or men, but for all of us in all areas from education to business life, from health to social rights.

Bernard Arkas

Arkas Holding Vice Chair of the Board of Directors
Member of Yanındayız Association







YANINDAYIZ MEMBERSHIP

We believe in the importance of acting together, ensuring mental transformation and raising awareness to achieve an equal society. We realise all these together with our individual and corporate members.

Yanındayız has brought together a significant socio-cultural potential within Türkiye for the purpose of gender equality. The members of the association

consist of well-known and influential representatives of the country's most prominent institutions in all areas of society such as the business world, politics, academia, public, arts, sports.

Members of Yanındayız Association are invited to membership on a special basis in the light of the process determined by the Member Relations Committee.

OUR MEMBERS



Individual Member

Agah Uğur

Chairman of the Board, Boğaziçi Ventures



Individual Member

Ahmet Cemal Dördüncü

Board Member and Chief Executive Officer, Akkök Holding



Individual Member

Ahmet Efe Kınikoğlu

Lawyer



Individual Member

Ahmet Ercüment Polat

LPG Sales Director, Aygaz



Corporate Member

Ahmet Musul

Chairman of the Board, Ekol Logistics



Individual Member

Ahmet Salim Özşahin

Farmer



Individual Member

Akan Abdula

Partner, FutureBright



Individual Member

Ali Erkan Tozluyurt

Managing Partner, TEM
Management Development Services



Corporate Member

Ali Fuat Orhonoğlu

Vice President of Sales and Customer
Development, Unilever Türkiye



Individual Member

Alp Öğücü

CEO, Lila Group



Corporate Member

Alperen Adikti

Co-Founder and CEO, Heltia



Corporate Member

Arda Akçalı

Chairman of the Board, Imperium
Real Estate



Corporate Member

Arda Batu

Secretary General and Board
Member, TÜRKONFED



Individual Member

Aret Vartanyan

Author, Consultant



Individual Member

Arzu Ünal

Country Manager, WPP Türkiye



Individual Member

Avraam Avi Alkaş

Chairman of the Board, Alkaş & Han
Spaces



Corporate Member

Bahadır Balkı

Managing Partner, ACTECON



Individual Member

Bahadır Erdem

Founder, Erdem Law Partnership



Individual Member

Bahadır Kaleağası

President, Institut du Bosphore



Corporate Member

Barış Akyürek

Chief E-commerce Officer, MAVI



Individual Member

Barış Ülker

Partner, YılmazÜlker Law Firm



Individual Member

Bayram Serdar Savaş

Founder, Gentest



Corporate Member

Begüm Mutuş

General Manager of Public Affairs,
Yıldız Holding



Individual Member

Bekir Ağırdır

General Manager, KONDA



Corporate Member

Benan Ulukan

Head of People & Culture, SEM



Corporate Member

Bernard Arkas

Vice Chairman of the Board, Arkas
Holding



Corporate Member

Bike Tarakcı

Executive Vice President of Human
Resources, AlternatifBank



Individual Member

Burak Karabacak

Co-Founder, MIND



Individual Member

Bülent Bayraktar

Academic, Medical Doctor



Individual Member

Bülent Gürcan

Deputy General Manager, Vatan
Bilgisayar



Individual Member

Can Berker Öztürk

Board Member, İstanbul Cerrahi
Health Group



Individual Member

Cem Kösemen

Senior Vice President, Banque
Lombard Odier & Cie SA



Corporate Member

Cem Zorlular

Chairman of the Board and CEO, Er-
Kim Pharmaceuticals



Individual Member

Cemal Tosun

Next-Generation Finance & Strategy
Leader, Visiting Academic at İstanbul
Bilgi University



Individual Member

Cenk Akıncılar

Executive Vice President, QNB
Finansbank



Individual Member

Cevdet Mercan

Director



Individual Member

Cüneyt Yavuz

CEO, Mavi Group



Corporate Member

Demet Tekin Sarı

Assistant General Manager of
Corporate Sales, Sahibinden.com



Individual Member

Deniz Bozan

General Manager, Tepe Emlak
Yatırım A.Ş.



Individual Member

Derin Altan

Partner, White & Case LLP



Individual Member

Assoc. Prof. Özgür Bolat

Educational Scientist, Academic,
Author



Individual Member

Ebru Dorman

Investor, Independent Board Member



Corporate Member

Ebru Taşçı Firuzbay

Executive Vice President – Talent & Culture, Garanti BBVA



Corporate Member

Elif Şatıroğlu

Vice President, Boyner Holding



Individual Member

Emir Onar

Customer Marketing Director, Diageo



Corporate Member

Emre Tongo

CEO, Coface



Individual Member

Erden Timur

Founder, Timur Real Estate (NEF)



Individual Member

Erkan Bekiroğlu

CEO, Suteks



Corporate Member

Eser Okyay

General Manager, AKLease



Individual Member

Esin Eylem Sönmez

Head of Corporate Affairs, Viatris Türkiye



Corporate Member

Esra Bozkurt

Senior Deputy General Manager, Zurich Insurance



Individual Member

Evren Bingöl

Agency President, KBA Works



Individual Member

Fadime Yüksektepe

Rector, İstanbul Kültür University



Individual Member

Faruk Eczacıbaşı

Vice Chairman of the Board, Eczacıbaşı Holding



Corporate Member

Fatih Çelebi

Co-Founder and CEO, Meditopia



Individual Member

Ferit Uzunyol

Chairman of the Board & CEO,
Eminiş Ambalaj



Corporate Member

Fırat Durmaz

General Manager, Kom



Individual Member

Fidel Berber

President, Galatasaraylılar
Association



Individual Member

Fuat Pamukçu

Chairman of the Board, TürkRoro



Corporate Member

Gamze Şebnem Muratoğlu

Executive Vice President, Treasury,
Akbank



Individual Member

Gökdeniz Gür

Treasurer, Financial Advisor



Corporate Member

Gökhan Mendi

Senior Executive Vice President, TEB



Individual Member

Gökhan Öğüt

Board Member, BÜVAK and Vice
President, BÜMED



Individual Member

Gönenç Gürkaynak

Founding Partner, ELİG Gürkaynak
Attorneys-at-Law



Individual Member

Güçlü Batkın



Individual Member

Gülay Özkan

Founder, GEDS Strategic Consulting;
Entrepreneur







Corporate Member

Gülçin Poyraz

Board Member and General
Manager, Kolay Gelsin



Individual Member

Gülfem Saydan Sanver

Founder, Element Strategy
Management and Consulting



Individual Member

Hakan Aran

Board Member and General
Manager, Türkiye İş Bankası



Individual Member

Hakan GÜLDAĞ

Journalist



Individual Member

Hale Ökmen Ataklı

Executive Vice President of Human
Resources, ING Türkiye



Corporate Member

Hale Özsoy Bıyıklı

Partner, Türkven



Individual Member

Hande Tibuk

Executive Board Member, NET
Holding; Chair of the Board, TİDER



Individual Member

Harun Ülgen

CFO, Nobel Pharmaceuticals



Individual Member

Hasan Küçükkurt

Chairman of the Board, Bortar
Group



Corporate Member

Hatice Çilingir

Finance Manager, NET Holding



Individual Member

Hikmet Koyuncuoğlu

Lawyer



Individual Member

İbrahim Betil

Civil Society Volunteer, Consultant



Individual Member

İbrahim Selim

Actor, Voice Actor and Presenter



Individual Member

İlker Güneş

Digital Channels Director, Turkcell



Individual Member

İzel Levi Coşkun

CEO and Corporate Sustainability Ambassador, Mazars Denge



Individual Member

İzzet Garih

Chairman of the Board, Alarko Holding



Individual Member

Kaan Çetinkaya

Founding Lawyer, Çetinkaya Law Firm



Kurumsal Üye

Kaan Yücel

Executive Board Member, Polat Gayrimenkul



Individual Member

Kadri Ayhan Eren

Chief Operating Officer (COO), ERENSAN



Individual Member

Kemal Genç

Founder, Genç Tekstil



Corporate Member

Kerem Dicle Coşkun

Board Member, Aldo Group



Individual Member

Koray Bilici

Founder and General Manager, BLC Events & Experience



Individual Member

Laki Vingas

Chairman of the Board, Vinder A.Ş.; Representative of Community Foundations for the 1st and 2nd Terms; Founding President, RUMVADER



Individual Member

Lale Saral Develioğlu

Independent Board Member, Mentor and Consultant



Individual Member

Levent İhsan Kömür

General Manager, Uludağ İçecek



Corporate Member

M. Cem Eriç

CEO, Esas Gayrimenkul



Corporate Member

Mehmet Ali Ersarı

General Manager and Board Member, Ak Portföy



Individual Member

Mehmet Burhan Karaçam

Founder, BK Değer Kazandırma A.Ş.



Individual Member

Mehmet Can Ger

Psychiatrist



Individual Member

Mehmet Cevdet Karahasanoğlu

Founder, Pameks Tekstil



Individual Member

Mehmet Levent Kurnaz

Director, Boğaziçi University Center for Climate Change and Policy Studies



Individual Member

Mehmet Nane

Chairman of the Board, Pegasus Airlines



Corporate Member

Mehmet Salih Özen

Chairman of the Board, Dokay



Individual Member

Mehmet Uçak

Chairman of the Board, Galata Global Independent Audit and Consulting



Individual Member

Mert Fırat

Vice Chairman of the Board, Actor



Corporate Member

Merter Özay

Ö



Corporate Member

Merve Tolan

General Manager, Allianz Partners



Individual Member

Murat Avalin

Founder, Canvas Communication and Consulting



Corporate Member

Murat Besim Tibuk

Founder, Merit Turizm



Corporate Member

Murat Ergene

Managing Partner & Country Leader, Boyden Türkiye & Azerbaijan; Founder, Ergene Consulting



Individual Member

Murat Güneş

Founder, Map Global Teknoloji A.Ş.



Individual Member

Murat Özbilen

Senior Partner, Global Business Management Consultants LLC



Individual Member

Mustafa Akın Özerdem

Managing Partner, İpekçi Tekstil



Individual Member

Mustafa Alpogut

Chairman of the Board, Elkon Group of Companies



Individual Member

Mustafa Kemal Sözkese

Chairman of the Board, Medipera Medikal Sağlık A.Ş.; Co-Founder, Keyo Digital Solutions



Individual Member

Naciye Kurtuluş Sime

Family Business and Corporate Governance Consultant, NKS Consulting



Corporate Member

Nazlı Tıbar Güler

Executive Vice President of Human Resources, Vodafone



Individual Member

Necati Özkan

Agency President, Öykü / Dialogue International



Individual Member

Nergül Ayvaz Bumedian
Board Member and General
Manager, QNB Finans Faktoring



Individual Member

Nevgöl Bilsel Safkan
General Manager, Sabancı
Foundation



Individual Member

Nur Ger
Founding President, Yanındayız
(Chair of the Board, May 2018–May
2023)



Individual Member

Okan Yılmaz
Co-Founder and CMO, Midfield
Consulting



Corporate Member

Okay Yıldırım
General Manager, QNB eFinans;
Executive Director of Digital Bridge
and Service Banking, QNB Finansbank



Individual Member

Orhan Turan
Chairman of the Board, ODE Yatırım
A.Ş.



Individual Member

Osman Ünal
CHRO, Yıldırım Group



Corporate Member

Oytun Çalapöver
CEO, Yemeksepeti



Individual Member

Ömer Aras
Chairman, TÜSİAD High Advisory
Council



Corporate Member

Ömer Yüngül
Board Member & CEO, Zorlu Holding



Individual Member

Öner Çelebi
Chairman of the Board, Proasist



Corporate Member

Özge Yılmaz
General Manager and Board
Member, Fiba Faktoring



Corporate Member

Pamir Karagöz

General Manager and Board Member, QNB Invest



Corporate Member

Pınar Kuriş

General Manager, QNB Sigorta



Corporate Member

Pırl Yamantürk

Deputy General Manager, GÜRİŞ Construction and Engineering



Individual Member

Ramazan Kaya

Executive Board Member, TYH Tekstil



Individual Member

Reha Yolalan

Board Member, QNB Finans Faktoring



Individual Member

Sadi Özgen

Founder, Sio Tekstil



Individual Member

Saltuk Karayalçın

Vice Chairman of the Board, Kurtisan Holding



Individual Member

Sebla Kutsal

Clinical Psychologist



Corporate Member

Seçkin Akar

Management Consultant, Boston Consulting Group



Individual Member

Seçkin Pirim

Artist



Corporate Member

Seda İkizler

Head of Private Banking and Wealth Management, Yapı Kredi



Individual Member

Sedat Şükrü Ünlütürk

Co-Founder and Chairman of the Supervisory Board, Sun Tekstil A.Ş.



Corporate Member

Selçuk Tümay

General Manager, Pernod Ricard
Africa, Middle East & Türkiye



Corporate Member

Selen Muratoğlu

Shared Functions Director, Maxion
İnci Wheel Group



Individual Member

Selen Okay Akçalı

Chair of the Board, Yanındayız
Association; Co-Founder, Agenti



Individual Member

Selim Arda Üçer

CHRO and Executive Board Member,
Penti



Individual Member

Serhan Ok

Brand Consultant & Co-Founder,
Goodjob



Corporate Member

Serhat Soğukpınar

General Manager, IC Holding
Infrastructure Group



Corporate Member

Serkan Kaptan

Chief Executive Officer, TAV Airports



Individual Member

Sertaç Doğanay

Technology and Sustainability
Communicator



Individual Member

Serter Akçalı

Akçalı Boya ve Kimya Sanayi ve
Ticaret A.Ş.



Individual Member

Shirli Ender Büyükbay

Trainer, Mentor and Coach



Individual Member

Sinan Altun

Investor and Management
Consultant



Individual Member

Sinan Kavala

Deputy General Manager, Cemre
Shipyards



Individual Member

Sinan Özer
CEO, Ege Yat Group



Individual Member

Soli Özel
Academic, Columnist



Individual Member

Sunay Akın
Poet and Author



Individual Member

Süha Taşpolatoğlu
CEO, Abdi İbrahim



Individual Member

Süleyman Sönmez
President, TÜRKONFED



Corporate Member

Şefik İnan
Trade Marketing Manager, Barilla Gıda



Corporate Member

Şennur Kuru
Vice President of Human Resources,
Kibar Holding



Individual Member

Şerdil Dara Odabaşı
Politician, Lawyer



Individual Member

Şila Gök
CEO, İdea Public Relations



Individual Member

Şirin Tabanlı Yanık
Senior Legal Counsel, TAV Airports
Holding A.Ş.



Corporate Member

Taner Sönmezer
Chairman of the Board, TSM Global



Individual Member

Tufan Alatan
Chief Digital Officer, Majorel Türkiye



Corporate Member

Tuğba Çörtelekoğlu

Executive Vice President of Human Resources and Sustainability, Çimsa



Individual Member

Uğur Kılıç

President, Turkish Handball Federation



Individual Member

Umüt Aydın

CEO, Knowledge Experts



Corporate Member

Uygur Doyuran

Regional President for Türkiye, Israel and Central Asia, Honeywell



Individual Member

Ümit Özlale

Member of Parliament for İzmir, 28th Legislative Term



Individual Member

Ümit Özüren

Chairman of the Board, Murat Çorap



Individual Member

Varol Yaşaroğlu

Founder, Grafi2000 Production Company



Corporate Member

Verda Emiroğlu

CEO, Stravision



Individual Member

Yasemin Yaşa Erkut

Head of Public Policy, Amazon Web Services Türkiye



Corporate Member

Yeliz Ataay Arıkök

Executive Director, QNB



Individual Member

Yılmaz Yıldız

CEO, Zurich Insurance Group Türkiye; Board Member, Z Zurich Foundation



Individual Member

Yılmaz Yılmaz

Chairman of the Board, Koton



Individual Member

Zeynep Kulalar

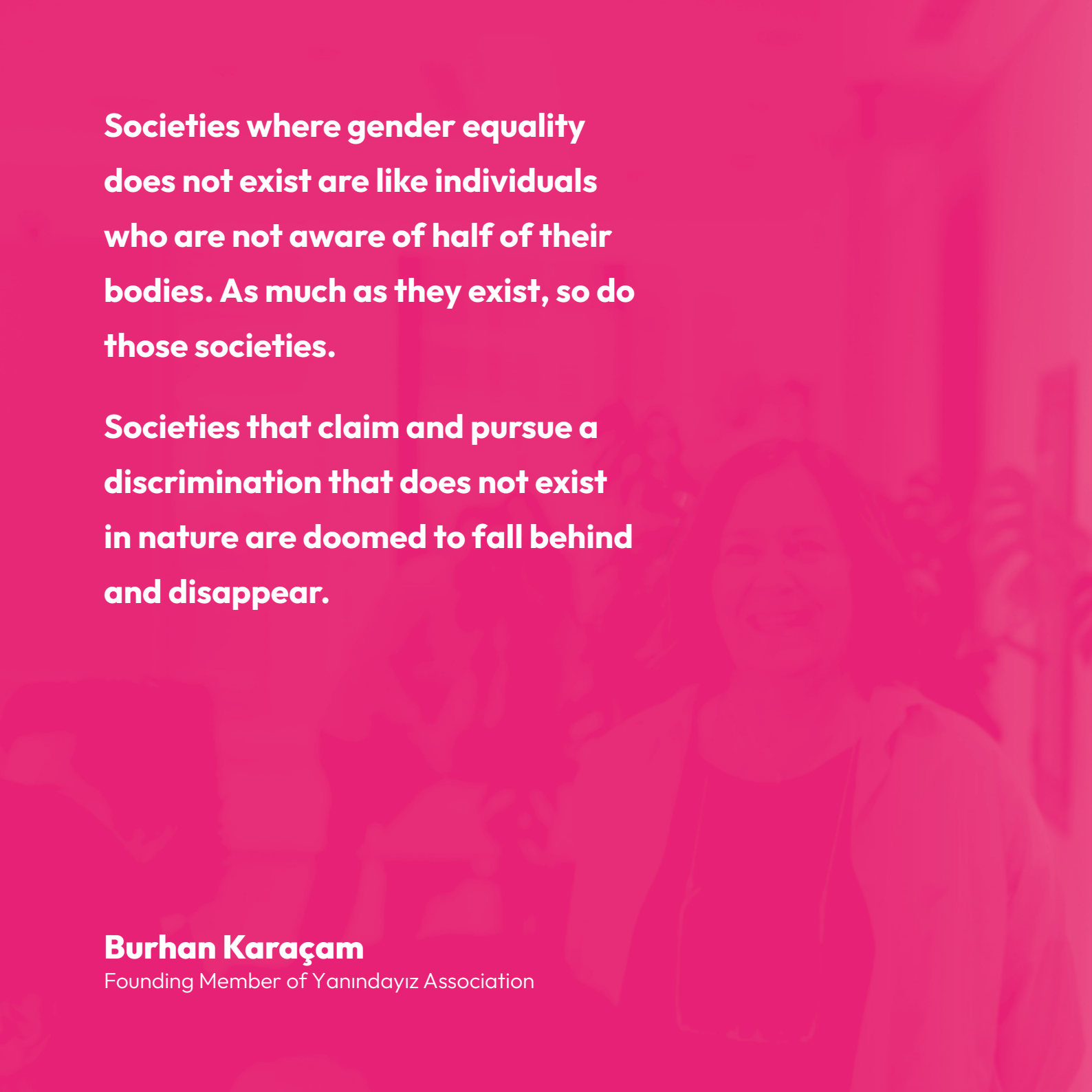
Executive Vice President of
Corporate Banking and Project
Finance, QNB Finansbank A.Ş.

*Our member list is being
updated. You can scan the
QR code to access our current
member list.*









**Societies where gender equality
does not exist are like individuals
who are not aware of half of their
bodies. As much as they exist, so do
those societies.**

**Societies that claim and pursue a
discrimination that does not exist
in nature are doomed to fall behind
and disappear.**

Burhan Karaçam

Founding Member of Yanındayız Association



YANINDAYIZ MANIFESTO FOR GENDER EQUALITY

By signing The Yanındayız Manifesto, our members pledge to contribute to the transformation required in society **to achieve gender equality in Türkiye within the framework of universal human rights understanding** and undertake that they recognise the common values we have defined in this direction.

By signing this declaration, I pledge to contribute to the vital reform in laws, institutions and social life by raising awareness through more and active participation of men in the fight against all kinds of obstacles and prejudices that cause gender inequality and gender-based discrimination.

I recognise the following values to raise awareness on gender equality and contribute to the achievement of equality:

- I support the struggle for gender equality and the fight against all forms of discrimination against women, as championed by women's organizations and rights defenders throughout history and in accordance with our country's laws.
- Within this framework, I adopt a peaceful understanding of struggle that is active, consistent, transparent and accountable, based on mutual trust and respect, open to communication, participation, cooperation and sharing, and envisages projects and practices that I would be proud to take part in.
- I believe that it is necessary to live in line with the principles I have spoken, adopted and defended and to present good examples to the society by demonstrating this in my discourse, attitude and behaviour.

I declare that I will work to achieve the following prioritised goals of the Yanındayız Association.

- Ending violence against women and their children based on the fact that human life and dignity is a fundamental right, I will work towards ending physical, mental, social and economic violence against women and their children, and I will support existing efforts.
- Raising awareness on gender equality I will work to purify the language used from laws to school books and mass communication from elements that encourage gender discrimination and to develop an egalitarian and fair language.
- In addition to enhancing legal achievements for women, particularly in the Civil Code, I will advocate for women's full participation in all decision-making processes across political, social, and economic spheres without discrimination. I aim to increase the representation of women in positions such as MPs, ministers, and administrators to 50 percent and will support ongoing efforts toward this goal.
- I will work for girls and women to participate in all types and levels of education without extra labour and cost, to drop the number of illiterate women and women who have not completed primary education to zero, and to eliminate obstacles.
- I will produce campaigns and projects that will raise awareness, especially targeting men, and I will support existing efforts in order to make domestic labour, child rearing and elderly care the joint responsibility of women and men.
- I will work for the effective participation of women in business life and in all areas of the economy, increase women's employment, remove the "glass ceiling" barrier to women's access to middle and senior management levels and decision-making processes, promote equal pay for equal work, and encourage women's entrepreneurship.

As a member of Yanındayız, I pledge to actively advocate within the framework of the stated goals, values and objectives and to work to ensure that the concept of gender equality is spread and adopted.

All research and the observations of those with open eyes and hearts in life show how women's participation in working life paves the way for positive developments and contributions in every field. In many countries, the number of women in higher education now exceeds the number of men. In parallel with this, the visibility of women in society must inevitably increase. I think this should be seen as an enrichment rather than a threat.

Soli Özel

Academician, Columnist

Founding Member of Yanındayız Association







NEEDS ANALYSIS AND TRAINING PROJECTS

Each company has a unique employee profile, corporate structure and workflow.

Designing, planning and implementing the training activities that we will carry out with our organisation in accordance with this unique structure, accompanied by our expert teams, ensures the emergence of the training work you need.

Through our meetings with the relevant units of your companies, **we determine your needs together** and we take one more step towards gender equality together **by developing special content for you.**



BARBER SHOP TALKS

Barber Shop Talks, which aims to hold a mirror to men about their masculinity, is **carried out in a theatrical format** by members of the Yanındayız Association.

It is presented in a format that aims to change these attitudes by creating role models with their own stories and making the audience aware of the behaviours of masculinity in the form of patriarchal mentality.

60 min



All employees



Physical | Hybrid



Headlines

Why Barbershop | Experience Sharing | Gender Equality Concepts |
Statistics and Legislation Presentations



GENDER EQUALITY-101

It was completed to improve awareness of the basic concepts on gender equality.

Headlines

Gender Equality Score | Concepts of Sex and Gender | Gender-based Division of Labour | Use of Discriminatory Language | Gender Inequality in Social Life | Working Life | Gender Equality and Gender Blindness | Types of Discrimination | Types of Violence

180 mins (Physical)

90 mins (Online)



All employees



Physical | Hybrid



CHANGE YOUR DISCOURSE WORKSHOP

It aims to raise awareness on gender-based language use.



It is recommended to complete
Gender Equality-101 Training
before this training.

Headlines

Core Concepts in Gender | Gender Roles | What is Discrimination? | What are the Types of Discrimination? | Discriminatory Language Use | Examples of Gender Inequality in Language | Action Proposals

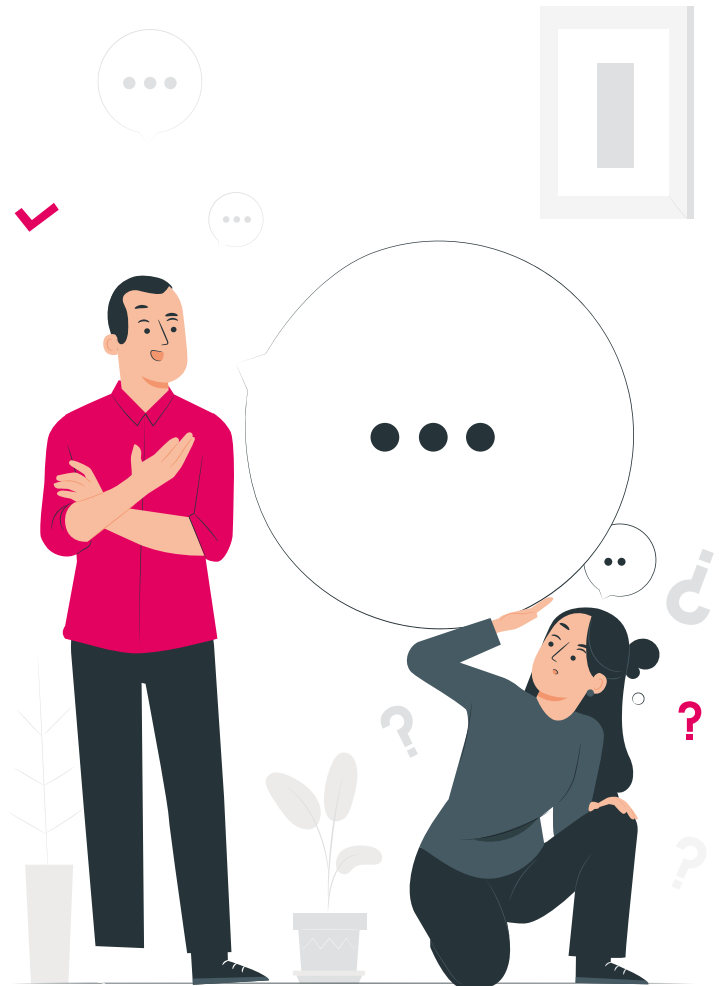
150 mins (Physical)
90 mins (Online)



All employees



Physical | Hybrid



GENDER EQUALITY IN THE HISTORICAL PROCESS

The concept of “gender equality” and the developments in the “states of being a man and a woman” are explained in a historical narrative.

90 mins (Physical)

75 mins (Online)



All employees



Physical | Hybrid



Headlines

Horizon Tour | Studies from the First Civilisations to the Present | Feminist Movement | Women's Movement in Türkiye | Core Concepts | Experience Sharing



WORKPLACE HARASSMENT AND VIOLENCE AWARENESS

It is a training designed to contribute to ending violence and harassment against women in the business world.

90 mins (Physical)
60 mins (Online)



All employees



Physical | Hybrid



Headlines

What is Gender Equality? | Core Concepts Gender Equality | Discourse Change and Using Sexist Language | What is Discrimination? | What are the Types of Discrimination? | What is Harassment? What are the Types of Harassment? | Harassment against Women | What is Violence? What are the Types of Violence? | Gender Based Violence and its Types | Legal Gains | Sharing of Good Practices | Working Life | Gender Equality and Gender Blindness | Sharing of Statistical Data



GUY TALKS WORKSHOP

It is aimed to recognise what men can do about gender-based inequalities and the effects of these inequalities on men.

90 mins



All employees



Physical



DATING VIOLENCE AWARENESS

This program has been developed to raise awareness about boundaries, consent, and healthy communication in dating relationships. It aims to help participants gain knowledge about consent, approval, and types of dating violence, and to recognize the dynamics of healthy relationships.

90 mins



All employees

Young participants



Physical



Headlines

What Are Consent and Approval? | Power Dynamics in Relationships
| Types of Dating Violence | Healthy and Equitable Relationship |
Boundaries and Communication | Help and Support Resources



YANIN

Gerçekten Yan



NDAYIZ

imizda Mısınız?



GENDER EQUALITY CERTIFICATE PROGRAM

Organized in collaboration between the Yanındayız Association and Galatasaray University, this program offers comprehensive training that combines academic knowledge with practical skills in the field of gender equality. The 10-week (30-hour) online training covers the fundamental concepts, theoretical foundations, and practical applications of gender equality. Participants who successfully complete the program will receive a certificate endorsed by the Galatasaray University Center for Social Research.



What do you think about the place of women and men in society, business life, home and family and in mutual relationships? How do you behave?

“What’s Your Score?” is a questionnaire consisting of 20 questions prepared to measure the attitude and behaviours towards gender norms and raise awareness on gender inequality.

It consists of 7 categories: equality, working life, family/domestic labour, politics, tolerance, violence and masculinity.

Before each training, participants are given the **“What’s Your Score?”** questionnaire. In addition, upon the professional support requests of the institutions, our association also provides the service of applying the **“What’s Your Score?”** survey and analysing its outputs in order to evaluate and improve company performance.



You can scan the code to review the **“What’s Your Score?”** application.





RESEARCH AND REPORT COLLABORATIONS

Yanındayız Association has carried out important research and reports on gender equality in Türkiye.

These include the **Gender Equality Perception in Youth Research**, which analyses the youth's view of gender, and the **Gender Equality Index** study, which was conducted for the first time in Türkiye.

Our association also provides resources such as guides on awareness of violence against women, action plan preparation guides and perception analysis reports within the scope of the projects it carries out.

We are very excited to carry out more projects and research with you on this path we have set out for a more equal society.



**Research on Gender
Equality Perception
in Youth**



Gender Equality Index

REGULAR DONATIONS

Your support is invaluable in our efforts to achieve gender equality and mental transformation.

Join us in this struggle, become a regular donor and let's take steps together for social change. **With your donations, you can ensure the continuity of our projects and help us reach more people.**

If you wish to donate easily and securely through Fonzip to contribute to this important transformation, you can scan the QR code on the side and join us on this journey.



You can scan the code to go to our **Fonzip** page.

IN-KIND SUPPORT

Your support is very valuable for us to develop and diversify our activities and to touch different segments of society.

You can also provide in-kind support to our association to contribute to our work to ensure gender equality and play an active role in strengthening our work.

İŞ'te
EŞİTLİK

+OO→
YANINDAYIZ







Gender equality is not only a women's issue; it is a fundamental development issue that concerns the shared future of society and the business world. To build a fairer, more productive, and stronger future, we must work together to create equal opportunities in every aspect of life. This transformation can only be achieved through the collective determination of women and men working side by side. I hope that the work of Yanındayız Association in this direction will inspire even more people.

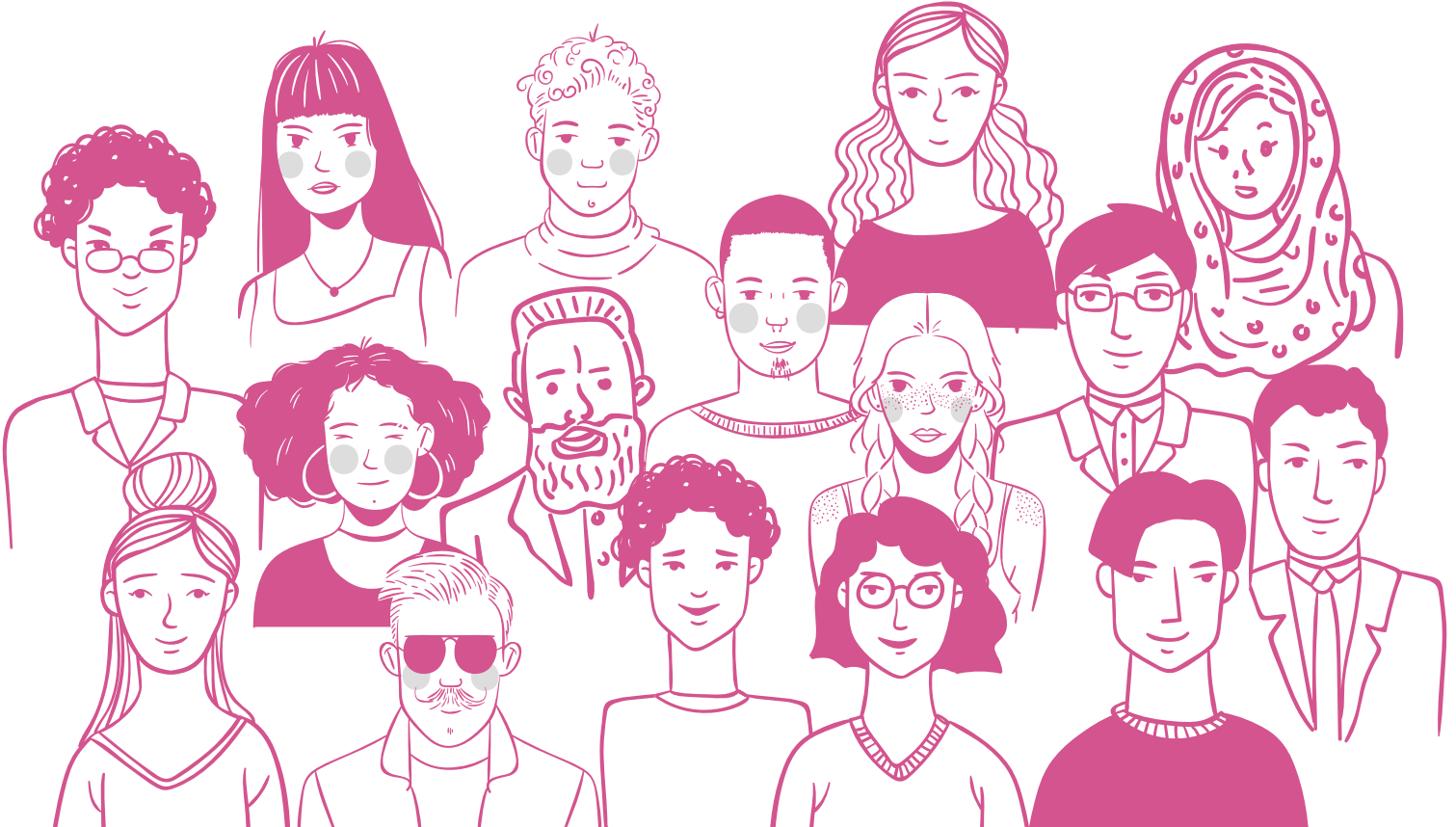
Orhan Turan

Chairman of the Board, ODE Yalıtım A.Ş.
Member of Yanındayız Association

#kadınerekeşittirnokta Conference

The #kadınerekeşittirnokta (#menandwomenareequalperiod) Conference is organised annually by the Yanındayız Association to remind that **gender equality is not only a women's issue**, but men also have just as much work to do, and to carry out thematic discussions.

Each year, **the conference includes specialised sessions with expert speakers** from business life, universities, media and other fields.



The day-long conference, which is implemented with a different slogan every year, includes various topics such as the shift in masculinity practices, women's achievements, youth's perspective on gender equality, the intersection of different disciplines of gender equality, global examples. In addition to examples of good practices in the business world, it hosts striking topics such as the confrontations of men with a wide range of impact and responsibility.

#kadinerkekesittirnokta Conference is brought about with the support of benefactor organisations.



You can find all the details about the conference on the website www.kadinerkekesittirnokta.com



Didem Balçın



Yiğit Özşener





We must not forget that gender equality is a fundamental human right. We can mention a more developed country and society only when we are able to ensure the equal participation of women in every field of life and increase women's number in decision-making bodies, our duty is to endeavour together for the days when we can achieve gender balance. This is a duty of humanity...

Mehmet Tevfik Nane

Chair of the Board of Pegasus Airlines
Founding Member of Yanındayız Association





This is a human rights issue. We cannot talk about a world where 50 per cent power is not used. Women's power is a matter of survival and modernisation for Türkiye.

Agah Uğur

Chair of the Board of Boğaziçi Ventures,
Founding Member of Yanındayız Association





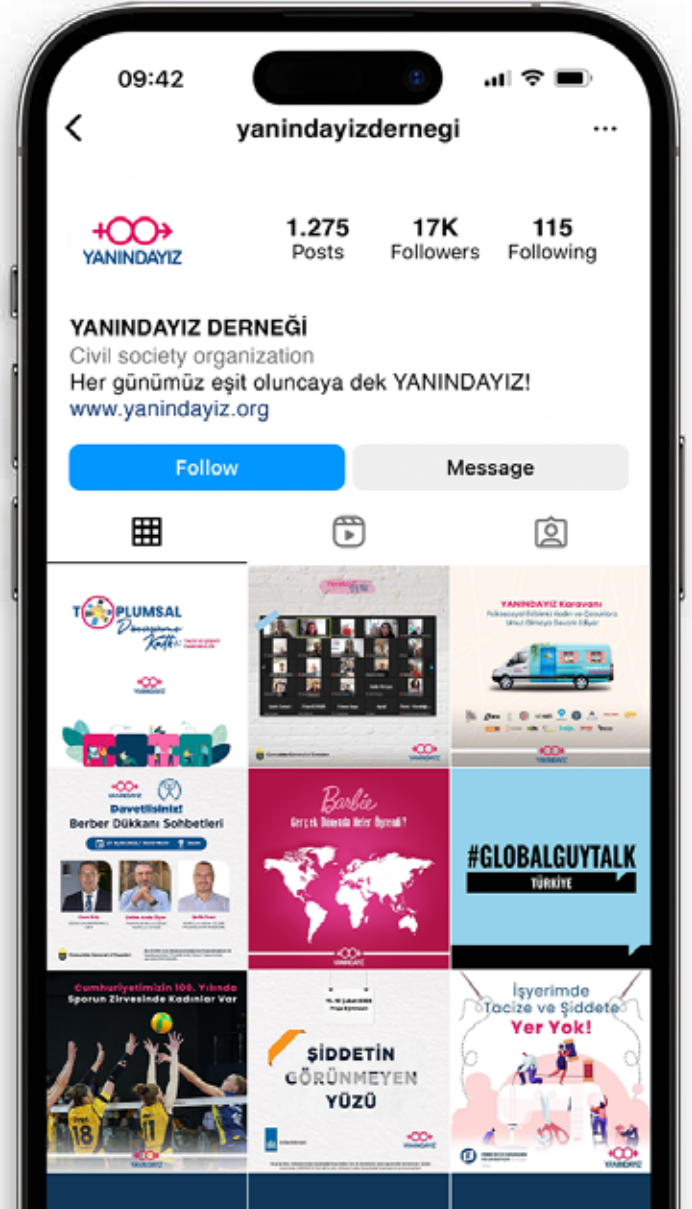
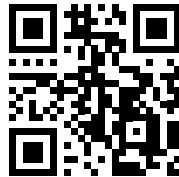
**WHAT HAVE
WE DONE SO FAR?**

YANINDAYIZ'S PROJECTS

Considering our main purpose, objectives and concrete outputs; we carry out thematic studies to **increase the awareness of gender equality of our target audience, men.**

You can visit yanindayiz.org to review detailed information about our projects and follow the latest developments.

You can scan the QR code for detailed information.



GENDER EQUALITY INDEX AT DISTRICT LEVEL

It was implemented with the financial support of the Embassy of Canada and the cooperation of Istanbul University Urban Policy Research and Implementation Centre. The TCE Index Project, which was carried out for the first time at the district level, was implemented in 234 districts with a population of 100 thousand or more across Türkiye. The index was calculated based on the World Economic Forum's Global Gender Equality Gap methodology.



Mar 2019 - Nov 2020



Canada



BARBER SHOP TALKS IN ANATOLIA

The project aimed to raise awareness on gender equality by raising awareness among men in working life, and for this purpose, Barbershop Talks were organised. Within the scope of the project, a total of 385 people (212 women and 173 men) were reached in **Istanbul, Bursa and Eastern Anatolia Region.**



Jan 2020 - Nov 2020



Avustralya Büyükelçiliği
Türkiye



DISSEMINATION OF THE GENDER EQUALITY INDEX

The project aims to disseminate the index project carried out at the district level, which is the first of its kind in Türkiye. In this context, videos on the index results were developed under the four main categories of the index: health and sports, education, political participation and decision-making, economic life and access to resources.



May 2021 - Nov 2021



**FRIEDRICH NAUMANN
FOUNDATION** For Freedom.

TÜRKİYE



4 kategori **27** alt gösterge

- ☐ Politik ve Karar Alma
- ☐ Ekonomik Yaşam ve Kaynaklara Erişim
- ☐ Eğitim
- ☐ Sağlık ve Spor



81 il



nüfus
100.000+



234 ilçe

THE INVISIBLE SIDE OF VIOLENCE

It is aimed to contribute to the reduction of violence against women based on gender equality by organising training and seminar activities on physical, economic, sexual and psychological violence against women. Training and seminar activities were organised for local governments, universities and blue-collar workplaces. The project reached 832 municipal employees and 1635 university students.



Nov 2021 - Nov 2022



Hollanda Kraliyeti



WE ARE EQUAL AT LOCAL LEVEL

Training and perception measurement activities were conducted for local government employees and male district chiefs, awareness-raising videos were prepared, and a local equality action plan preparation guide was developed.

Beylikdüzü Municipality, Büyükçekmece Municipality, Kadıköy Municipality, Kartal Municipality and Esenyurt City Council

participated in the project activities. Within the scope of the project, training and seminars were delivered to 610 local government employees and 208 district chiefs.



Feb 2022 - Feb 2023



Consulate General of Sweden
Istanbul



DON'T GIVE WAY TO VIOLENCE!

Through the train-the-trainer trainings provided to 10 experts within the Istanbul Metropolitan Municipality, 11,232 public transport drivers (bus, taxi drivers) were provided with gender-based harassment and violence awareness trainings, and Yanındayız Association assumed the role of supervisor in these trainings.



Jul 2022 - Jul 2023



**AMBASSADE
DE FRANCE
EN TURQUIE**

*Liberté
Égalité
Fraternité*



NO PLACE FOR HARASSMENT AND VIOLENCE IN MY WORKPLACE (PHASE 1)

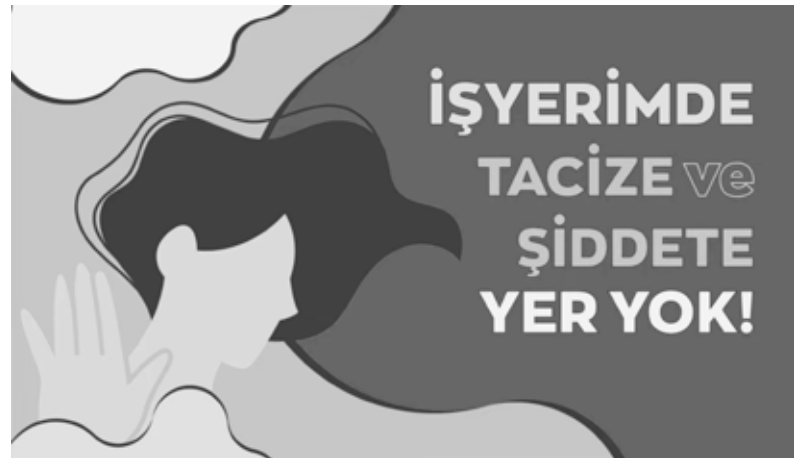


Apr 2022 - Nov 2022



**FRIEDRICH NAUMANN
FOUNDATION** For Freedom.

It is aimed to contribute to the end of violence against women by changing the attitudes and behaviours of individuals in society, especially men, by raising awareness of gender-based harassment and violence, especially in the blue-collar workplace. In line with the purpose and scope of our project, gender equality awareness trainings were provided to 1614 blue-collar male and female employees in textile factories operating in the districts of **Adıyaman, Batman, Şanlıurfa, Mardin, Şırnak and Avcılar, Bağcılar, Esenyurt, Sancaktepe and Sultangazi** in the metropolitan area of Istanbul. An informative video on gender-based harassment and violence awareness and an analysis report on perception change were prepared.



GUY TALKS

The project aims to raise awareness about gender equality among men, enabling them to share their experiences and understand the negative effects of societal norms and expectations on men. It was conducted with employees and managers of Swedish companies operating in Turkey through conversations on masculinity led by a psychologist trainer. The project reached 50 participants through 6 training sessions.



Mar 2023 - Jun 2023



Si.
Swedish Institute



NO PLACE FOR HARASSMENT AND VIOLENCE IN MY WORKPLACE (PHASE 2)

Training sessions on raising awareness about gender-based violence and harassment were conducted in textile factories across **Izmir, Ordu, Batman, Adana, Istanbul, Eskişehir, Hakkari, and Sakarya**. These locations were selected to represent seven geographical regions of Turkey. The aim was to contribute to the end of violence against women by changing attitudes and behaviors, especially among men, and to raise awareness about gender-based harassment and violence in blue-collar workplaces. A total of 1291 employees participated in the training. Additionally, a handbook on gender-based harassment and violence awareness was prepared for employees.



Jun 2023 - Oct 2023



**FRIEDRICH NAUMANN
FOUNDATION** For Freedom.





AYIZ

www.





Gender equality improves the overall well-being of individuals and society while being a pillar of a fair, egalitarian and peaceful “social contract”. Therefore, women’s comprehensive participation in the labour force is the key to sustainable development and a bright future.

Reha Yolalan

Member of the Board of Directors of QNB Finans Factoring,
Member of Yanındayız Association







**In order to achieve gender equality and
live in a civilised society, it is essential that
men defend and protect women's rights
at least as much as women.**

Prof. Dr. Bahadır Erdem

Erdem Attorney Partnership Founder

Member of Yanındayız Association





CONSULATE
GENERAL
OF BELGIUM
ISTANBUL

YANINDAYIZ TRAILER



After the Earthquakes of February 6th, the Yanındayız Trailer visited villages and tent cities in the earthquake region every two weeks, providing psychosocial support services and ensuring the delivery of hygiene materials to those in need. With the project, 24 villages, 1700 adults and 1500 children received psychosocial services and nearly 4000 households received hygiene materials.



May 2023 - May 2024



**AMBASSADE
DE FRANCE
EN TURQUIE**

*Liberté
Égalité
Fraternité*



nef vakfı



Honeywell



PEGASUS



EQUALITY AT WORK

Trainings were carried out to provide information and awareness to İGDAŞ employees on gender roles and harassment and violence against women, to develop a culture of equality in the working environment and to increase good practices in the field of gender among public institutions. Within the scope of the project, 16 trainings were organised, and 2000 employees were reached.



Oct 2023 - Dec 2023



CONTRIBUTING TO SOCIAL TRANSFORMATION: HARASSMENT AND VIOLENCE AWARENESS

In order to contribute to social transformation by raising awareness of gender-based harassment and violence throughout the society, trainings on violence and harassment awareness were provided to blue/white collar employees and family members working in different business lines in Ordu, Bolu, Çorlu, and Istanbul, and the change in perception was measured by applying surveys on awareness. Within the scope of the project, 5000 people were reached.



Apr 2023 - Feb 2024



COS



A GENDER EQUAL FUTURE STARTS AT THE LOCAL LEVEL!

With the project, 10 provincial/district municipalities representing 7 regions of Türkiye will be trained on gender equality sensitive budgeting and gender equality awareness among district chiefs, the current situation will be analysed, informative videos and guides will be prepared. As part of the project, 758 municipal employees and village heads were reached.



Nov 2023 - Nov 2024



Hollanda Kraliyeti





GENDER SENSITIVE APPROACH TO MORE EQUITABLE WORKPLACES

The project aims to build more equal, inclusive and fair workplaces by conducting rights-based trainings and gender-based workshops for one year to struggle harassment, discrimination and forms of violence that are the consequences of gender inequality in the workplace. Within the scope of the project, 7 companies in male-dominated sectors will be trained.



Jan 2024 - Dec 2024



CONSULATE GENERAL
OF SWEDEN

Istanbul



EQUALITY CANNOT BE CONFINED TO A SINGLE DAY

Anadolu Efes Basketball Team and Yanındayız took action by signing a joint communication project for all women who suffer injustice due to deep-rooted sexist perceptions in society.

With the film prepared for International Women's Day, Anadolu Efes Team gave the message that #EqualityDoesntFitToOneDay, and awareness was raised on social media with the film sharing data on the status of women in Türkiye and the world.

On March 7th 2024, during the Anadolu Efes – Bayern Munich match played in Istanbul, the campaign was supported on the field with the screening of the film and announcements. With the campaign, raising awareness of gender equality in the sports world was achieved with the support of leading sports club Anadolu Efes, athletes and fans.



You can scan the QR code to watch the project video.



7 March 2024



ZERO TOLERANCE TO VIOLENCE IN MY CAMPUS

The project aims to raise awareness on dating violence among the youth at universities, to create spaces for them to share their experiences, to increase the awareness of dating violence to disseminate gender-sensitive good practices. Trainings on dating violence awareness will be provided to young people in 5 universities across Istanbul, a “Problem Solving Workshop” on dating violence will be organised and the project will end with a project closing event including the “Dating Violence Awareness and Prevention Panel”. The project aims to reach 2000 young people.



May 2024 - Dec 2024



**Almanya Federal Cumhuriyeti
Başkonsoloslugu
Istanbul**



NO PLACE FOR HARASSMENT AND VIOLENCE IN MY WORKPLACE (PHASE 3)

With the project, gender-sensitive good practices of the institutions will be disseminated and meetings will be organised in this direction. In addition, within the scope of the sustainability of the project, training will be provided to the representatives of the organisations and a gender-sensitive self-assessment questionnaire will be prepared for the private sector. Therefore, gender equality will be mainstreamed. Trainer training will be provided to 35 people within the scope of the project.



Jun 2024 - Aug 2024



**FRIEDRICH NAUMANN
FOUNDATION** For Freedom.

The third phase of the project, carried out in collaboration with the Friedrich Naumann Foundation, was awarded the “Mission Impossible” prize.



CONTRIBUTING TO SOCIAL TRANSFORMATION: HARASSMENT AND VIOLENCE AWARENESS (PHASE 2)

As part of Phase 2 of the project, awareness-raising training sessions were provided to blue-collar workers, young people, and local residents in the Black Sea and Marmara regions, along with training under the women's leadership and capacity-building program; the project reached over 5,000 people.



Jun 2024 - May 2025



COS



NO PLACE FOR HARASSMENT AND VIOLENCE IN MY WORKPLACE (PHASE 4)

As part of the project, awareness-raising activities were conducted among textile manufacturers in Istanbul, Izmir, and the Thrace region in the areas of human rights and gender equality. As part of the project, the current situations of the companies were analyzed, and training sessions and workshops aimed at preventing harassment and violence were conducted to support the development of corporate policies. This process aimed to strengthen compliance with international standards and promote a safe and inclusive workplace culture. Over 800 textile workers were directly reached through the project.



May 2025 - October 2025



**FRIEDRICH NAUMANN
FOUNDATION** *For Freedom.*

NO PLACE FOR HARASSMENT AND VIOLENCE IN MY WORKPLACE (PHASE 5)

No Place for Harassment and Violence in the Workplace – Phase V: A comprehensive analysis will be conducted based on the responses provided by blue-collar textile workers—representing all regions of Turkey—to surveys administered before and after training sessions over a four-year period. Using the data obtained from this analysis, a Gender Equality Index will be developed to provide measurable indicators of the current state of the sector.



May 2026 - October 2026



**FRIEDRICH NAUMANN
FOUNDATION** For Freedom.

EQUALITY AT WORK (PHASE 2)

REDEFINING GENDER NORMS IN MALE-DOMINATED WORKPLACES

The project aims to support organizational transformation regarding gender equality in workplaces across Turkey, particularly in male-dominated sectors. As part of the project, awareness-raising training sessions and reflection-based workshops were conducted for blue-collar workers, and analytical studies were carried out to identify areas of hidden inequality within the organization.



... - ...



CONSULATE GENERAL
OF SWEDEN

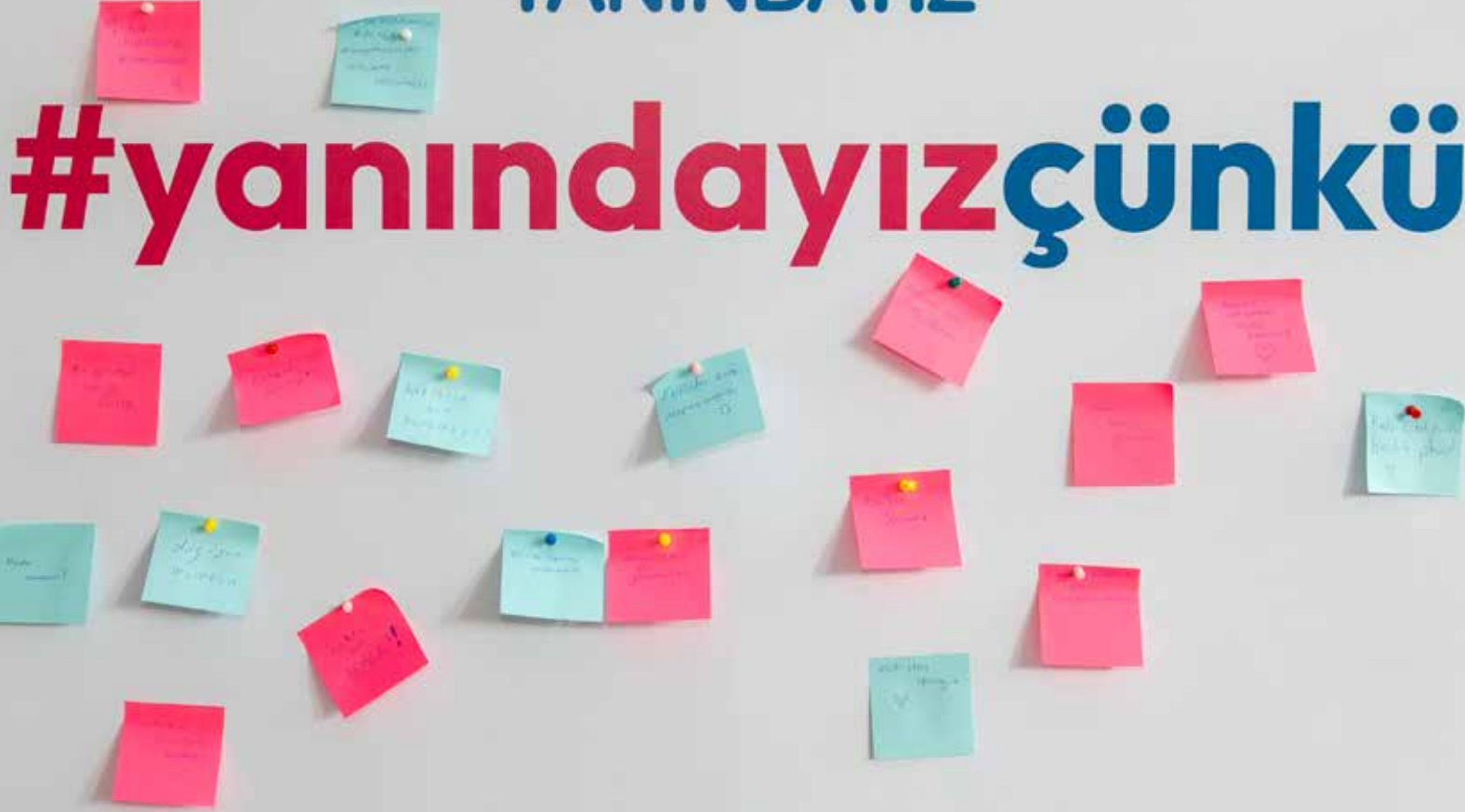
Istanbul



**Erkek Egemen İş Yerlerinde
Toplumsal Cinsiyet
Normlarının Yeniden
Tanımlanması**



#yanındayızçünkü





Gender equality opens the doors to social justice and economic development.

A world where every individual, regardless of gender, has equal rights and opportunities ensures that we all have a better future. Because a world where all the voices are heard, is our world. The world is only complete with equal voices.

Avi Alkaş

Alkaş & Han Spaces Chair of the Board of Directors
Member of Yanındayız Association

#kadinerkekesittirnokta Conference

The #kadinerkekesittirnokta (#menandwomenareequalperiod) Conference has been organised by Yanındayız Association every year since 2019 in order to remind that gender equality is not only a women's issue, but men also have just as much work to do, and to carry out thematic discussions. Details are available on www.kadinerkekesittirnokta.com



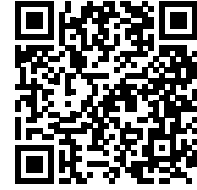
2019 Conference

Held on 24 October 2019 at the Sabancı Centre.



2021 Conference

Held online on 3 November 2021.

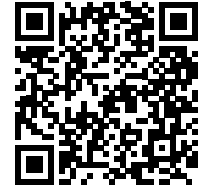


2022 Conference

Conducted online on 6-7 June 2022.

2023 Conference

Held on 11 October 2023 at the İş Towers Hall.



2024 Conference

Held on 21 November 2024 at the İş Towers Hall.

2025 Conference

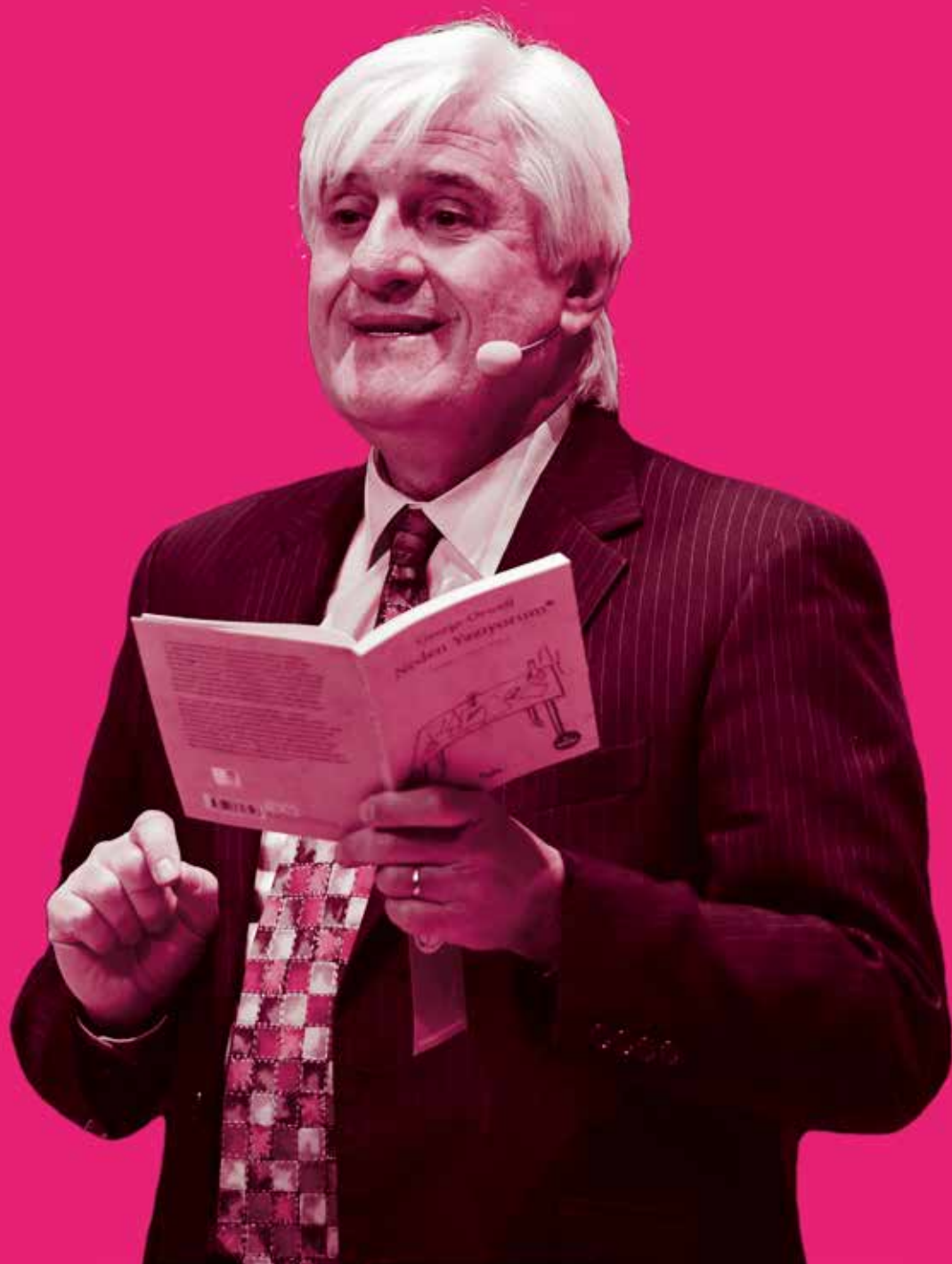
Held on 4 December 2025 at the İş Towers Hall.



Defending equality between men and women, and the liberation of men from 'hegemonic masculinity' is also necessary for them to emerge from the implicit depression that this masculinity costs them.

Prof. Dr. Tayfun Atay

Social Anthropologist, Author



On the 100th anniversary of the Republic, we said ‘Long Live the Republic, Long Live Equality’ with the #kadınerekeşittirnokta Conference in 2023.

In 2023, the year we celebrate the 100th anniversary of the Republic, the main theme of the #kadınerekeşittirnokta Conference was ‘Long Live the Republic, Long Live Equality’. We reminded once again that gender equality is not only a women’s issue, but men also have just as much work to do.

We said, ‘The Republic is a women’s revolution’, looked at the past and present of women, talked about the

changing states of masculinity, had conversations about the century of the artist and hosted the youth who will shape our future on the stage.

We would like to thank all our sponsors who supported our conference where we hosted businesspeople, academics, representatives from non-governmental organisations, artists, political leaders, entrepreneurs and young people, and İşbank for allowing us to use the İş Towers Hall.

Conference in Numbers

800 viewers

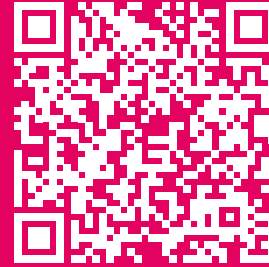
30 speakers

8 sessions

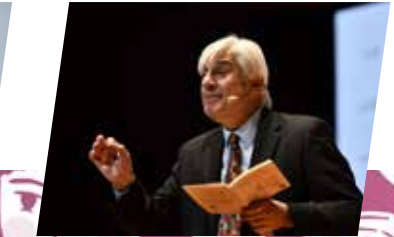




You can find all the details about
the conference on the website
www.kadinerkekesittirnokta.com



You can access the **e-magazine**
specially prepared for the 2023
Conference by scanning the QR code.



IC LONG LIVE EQUALITY!



2023 CONFERENCE PROGRAMME

09.00 09.30	Registration and Welcome & What's Your Score?
09.30 09.35	Welcome!
09.35 09.45	Opening Speeches Selen Okay Akçalı , <i>Chair of the Board of Directors of Yanındayız Association</i> Nur Ger , <i>Founding President of Yanındayız Association</i>
09.45 09.50	Yanıındayız Trailer <i>Greetings from Nurdağı!</i>
09.50 10.20	Changing Life - Changing Man(ism) Prof. Dr. Tayfun Atay , <i>Social Anthropologist, Author</i>
10.20 10.25	Good Practices in Business World İGDAŞ
10.25 10.30	Yanıındayız Men Talks <i>Part 1</i>
10.30 10.45	Break
10.45 10.50	Long live the Republic! Long live equality!
10.50 11.10	Republic is a Women's Revolution <i>Women's Rights in Turkey: Achievements, Concerns</i> Nazan Moroğlu, LL.M , <i>Lawyer, Author</i>
11.10 11.45	Session I - Confrontations Meral Tamer , <i>Activist Journalist, Author</i> Faruk Eczacıbaşı , <i>Eczacıbaşı Group Board of Directors Vice President</i> Levent İhsan Kömür , <i>Mey Diageo Turkey General Manager</i> Ömer Aras , <i>Chair of the Board of QNB Finansbank</i>
11.45 11.50	Good Practices in Business World Sarp Intermodal

11.50 12.35	Lunch
12.35 12.55	Outlier Performance Prof. Dr. İtir Erhart , <i>Academician</i> Evren Bingöl , <i>Agency President, Actor, Board Member of Yanındayız Association</i>
12.55 13.00	Good Practices in Business World QNB Finansbank
13.00 13.05	Yanıındayız Men Talks <i>Part 2</i>
13.05 13.35	Session II - Do Men Really Want to Be Equal? Elif Ergu Demiral , <i>Journalist, Author</i> Dr. Alper Hasanoğlu , <i>Psychiatrist, Author</i>
13.35 13.40	Good Practices in Business World Arkas
13.40 13.50	Break
13.50 14.20	Session III - A Women's Victory Tale in Turkey, the Volleyball Country Duygu Demirdağ , <i>Journalist, Writer, Presenter</i> Ataman Güneyligil , <i>Head Coach of Azerbaijan Women's Volleyball National Team</i> İlkin Aydın , <i>National Volleyball Player</i> Dr. Hikmet Koyuncuoğlu , <i>Lawyer, Board Member of Yanındayız Association</i>
14.20 14.25	Good Practices in Business World BP
14.25 14.55	Session IV - Gender Equality from the Perspective of Youth in the Second Century Can Selçuki , <i>Researcher, Economist</i> Emre Berk Taşdemir , <i>Student</i> Ali Gül , <i>Lawyer</i> Ceren Çakır , <i>Project Engineer</i>
14.55 15.25	Session V - Century of the Artist İbrahim Selim , <i>Actor, Voice Actor, Presenter</i> Cahit Berkay , <i>Musician</i>
15.25 16.00	Closing Selen Okay Akçalı , <i>Chair of the Board of Directors of Yanındayız Association</i>





2023 CONFERENCE SESSION VIDEOS



Session I: **Confrontations**

Moderator: Meral Tamer

Faruk Eczacıbaşı, Levent İhsan Kömür, Ömer Aras



Session II: **Do Men Really Want to Be Equal?**

Moderator: Elif Ergu Demiral

Dr. Alper Hasanoğlu



Session III: **A Woman's Victory Tale in Turkey, the Volleyball Country**

Moderator: Duygu Demirdağ

Ataman Güneyligil, İlkin Aydın, Dr. Hikmet Koyuncuoğlu



Session IV: **Gender Equality from the Perspective of Youth in the Second Century**

Moderator: Can Selçuki

Emre Berk Taşdemir, Ali Gül, Ceren Çakır



Session V: **Century of the Artist**

Moderator: İbrahim Selim

Cahit Berkay

2023 CONFERENCE SESSION VIDEOS



Arkas Holding

Serra Tükel Maritime Group Sustainability Director



BP

Arzu Alıcı Cabı Ethics and Compliance Team Leader
for Azerbaijan, Georgia and Turkey

Alper İlbi Fleet Sales Telesales Manager



İGDAŞ

Dr. Mithat Bülent Özmen General Manager



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DESTEKLEYENLER











**Equality between women and men
does not only mean freedom for
women, but it also makes men free.**

**The future of my country will be
determined by our free and
equal women!**

Sinan Özer

Ege Yat A.Ş. CEO

Member of Yanındayız Association

2024 Conference

#kadınerkekeşittirnokta
Konferansı

21 Kasım 2024

09.00-17.00

İş Kuleleri Salonu



21 Kasım'da
İş Kuleleri
Salonu'nda



#kadınerekeşittirnokta

Konferansının 5. Yıl Konukları

Sunucular



Mert Fırat
Oyuncu



Didem Balçın
Oyuncu

Konuşmacılar



Selen Okay Akçali
Yenideğerler Derneği
Yönetim Kurulu Başkanı



Gary Barker
Eğitimünde, Başkan +
Kurucu Ortak



Adnan Bali
Türkiye İş Bankası A.Ş.
Yönetim Kurulu Başkanı



Akan Abdula
Futurebright Girişim Ortaklığı



Bahadır Kaleoğlu
Sivil Toplum Gözlemcisi



Banu Güven
Gazeteci, Yazar



Cem Boyner
Boyner Grup CEO-E
Yönetim Kurulu Başkanı



Faruk Turgut
Yönetim Kurulu Başkanı



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Pazarlama, İş Geliştirme ve
Stratejik Sorunlu Başkan
Yardımcısı



Halil İbrahim Dinçdağ
Eski Futbol Hakemi ve
Gazeteci, İnsan Hakları
Aktivisti



Hasan Deniz
AÇEV Kurumları (birlikleri)
ve Sorunu Direktörü



İhtir Erhart
İstanbul Bilgi Üniversitesi,
İletişim Fakültesi Dekanı



İbrahim Selim
Oyuncu, Seslendirme
Sanatçısı, Sunucu



İzzet Garip
Altavio Holding A.Ş.
Yönetim Kurulu



Emine Erdem
SEDEFED
Yönetim Kurulu Başkanı



Joana Bacallo
SEEDS, Kurucu



Mehmet Nane
Pegasus Hava Yolları
Yönetim Kurulu Başkanı



Meral Tamer
Aktivist Gazeteci, Yazar



Nazan Moroğlu
L.L.M., Hukukçu, Yazar



Sertaç Dağcıoğlu
Teknoloji ve Sürdürülebilirlik
İletişimci



Sinem Dedetop
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Veysel Koç
Van Berberler ve Kuşçular
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Selen Okay Akçali



Açılış Konuşması

Fuat Pamukçu





Açılış Konuşması

Nur Ger



I. Yüzleşmeler

Meral Tamer, Adnan
Bali, İzzet Garih, Cem
Boyner



II. Meydan Okuyanlar

İtir Erhart, Halil İbrahim
Dinçdağ, Veysel Koç





III. Madalyonun İki Yüzü: Babalık ve Erkeklik

Hasan Deniz



IV. Dersimiz "Feminizm"

Bahadır Kaleağası,
Emine Erdem, Nazan Moroğlu



V. Bir Değişim Öncüsünün Hikayesi

Selen Okay Akçali,
Joana Bacallo





VI. Yerel Yönetimlerde Bir “Yanımdayız” Hikayesi

Banu Güven, Sinem Dedetaş



VII. Başka Bir Erkeklik Mümkün mü?

Sertaç Doğanay, Akan Abdula





VIII. Doğruluk mu Cesaret mi?

İbrahim Selim, Mehmet T. Nane



IX. Dizi Dizi Erkeklik

İbrahim Selim, Faruk Turgut



DAYIZ
şittirnokta



Gender equality is crucial for the well-being and development of a society.

When women and men have equal rights and opportunities, society becomes both more productive and just. Therefore, gender equality is crucial not only as a matter of justice but also for maximizing the development potential of societies. When every individual is treated equally, societies become more equitable and inclusive, paving the way for a better future.

Gender equality is a fundamental right for each one of us, essential to our shared humanity.

Şükrü Ünlütürk

SUN Tekstil Inc. Founding Partner

Founding Member of Yanındayız Association

Chair of the Audit Board of Yanındayız Association



2025 CONFERENCE

#kadınerekeşittirnokta Konferansı

Toplumsal cinsiyet eşitliği için
yan yanayız.

Takviminizi şimdiden kapatın



✦ 6. kez buluşuyoruz

04 4 Aralık 2025

📌 İş Kuleleri Salonu

Hosts



Didem Balçın
Oyuncu



Yiğit Özşener
Oyuncu

Speakers



Agah Uğur
Bağaziçi Ventures
Yönetim Kurulu Başkanı
Teknoloji Girişimleri
Yatırımcısı



Duygu Çelebi
Yapay Zekâ İş Geliştirme
Müdürü
Kadınların İş Dünyasını
Güçlendirme
Kaynak Grubu Eş Lideri



Gülcan Özer
Doktor/Psikiyatrist



İbrahim Selim
Oyuncu, Seslendirme
sanatçısı



Laki Vingas
Vinder A.Ş. Yönetim Kurulu
Başkanı



Meral Tamer
Aktivist Gazeteci, Yazar



Mirgün Cabas
Gazeteci



Murathan Mungan
Şair, Yazar



Nazan Moroğlu, L.L.M
Avukatlar Vakfı Başkan
Yardımcısı,MEF
Üniversitesi Öğretim
Görevlisi



Nejat İşler
Oyuncu



Nezir Barut
Abdi İbrahim İlaç Sanayi
Yönetim Kurulu Başkanı



Prof. Dr. Yankı Yazgan
Psikiyatri ve çocuk/ergen
psikiyatrisi uzmanı



Selen Okay Akçılın
Yanındayız Yönetim Kurulu
Başkanı



Soli Özel
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Açılış Konuşması

Selen Okay Akçalı



Keynote : Yanlılıklar ve Toplumsal Cinsiyet

Prof.Dr. Yankı
Yazgan



Yüzleşmeler

Meral Tamer, Agah
Uğur, Laki Vingas,
Nezih Barut





**Bu İlişkiyi
Konuşmalıyız**
Gülcan Özer, Mirgün
Cabas



**Toplumsal Cinsiyet
ve Sanat**
İbrahim Selim, Nejat
İşler



**Kadının İnsan
Haklarında 1934'ün
Önemi**
Nazan MOROĞLU,
LL.M.





Yapay Zeka ve Toplumsal Cinsiyet : İddialar & Gerçekler

Umut Aydın, Duygu
Çelebi



Dünya Halleri ve Kadınlar

Solü Özel, Selen Okay
Akçalı



Cinsellik ve Eşitlik Ne Söyler?

Murathan Mungan





Konferans Klibi

Konferans Videosu
(Tek Parça)

Women's participation in the business world is one of the most important components of economic growth, social prosperity, and sustainable development. It is impossible to speak of genuine development without women's contribution to the workforce. This is not merely a moral or social issue; it is also indispensable for economic growth and competitiveness.

We cannot grow the economy without empowering women. Unless we create greater opportunities for women in education, employment, management, and entrepreneurship, achieving the Sustainable Development Goals will remain out of reach.

We have the power to achieve these goals not through temporary positive action measures, but by building a fair system grounded in gender equality. At TÜRKONFED, we will continue to act with this awareness, support a stronger presence of women in the business world, and advance this cause at every opportunity.

Süleyman Sönmez

President, TÜRKONFED



EUROPEAN UNION VISITS



Brussels Visit

November 2023

Yanındayız Chair of the Board Selen Okay Akçalı, Board Member Özge Doğan, and Supervisory Board Member Cem Kösemen held Yanındayız's first official meetings with European Union stakeholders in Brussels.



During the visit, they met with officials and representatives from the Türkiye Desk of the European Commission's Directorate-General for Neighbourhood and Enlargement Negotiations, the Permanent Representation of Türkiye to the European Union, TÜSİAD EU, TÜRKONFED EU, and SMEUnited.



OF YANINDAYIZ

“Business and Human Rights”

May 2024

Our Projects Director, Irmak Çil Arslan, took part in the Türkiye Delegation during the “Business and Human Rights” visit to Berlin and Brussels organized by FNF.

In meetings with thought leaders, she shared insights on addressing gender equality from a human rights perspective and highlighted its importance in the business world.





Gender equality is a fundamental principle of social peace, harmony and development.

Ultimately, societies that embrace gender equality develop and live happily.

Laki Vingas

Chair of the Board of Directors of Vinder Inc,
1st and 2nd Term Representative of Community Foundations,
Rumvader (Rum Community Foundations Support Association) Founding President,
Founding Member of Yanındayız Association

YANINDAYIZ MEMBER MEETINGS AND EVENTS

We attach great importance to learning from each other and growing together by sharing our vision, and we regularly come together with our member network and stakeholders to share ideas and experiences.

We believe that we will develop more effective projects and produce more sustainable solutions with the member meetings and events we organise.

We realise our activities in cooperation with supporting institutions.

Our Supporters



Belçika Konsolosluğu



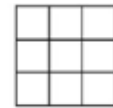
HAN SPACES



DIAGEO



ENKASANAT



SOHO HOUSE

Alternatif Bank & Barbershop Conversations

March 26, 2026



You can scan the code for event details.



“The Female Leader’s Journey to the Top” Book Launch

March 25, 2026, Mastercard Türkiye



You can scan the code for event details.



Confrontations: Manhood and March 8

March 1, 2026, Yapı Kredi Culture and Arts



You can scan the code to watch the event video.



Corporate Equality Training Gathering

February 25, 2026, Minoa Pera



You can scan the code to watch the event video.

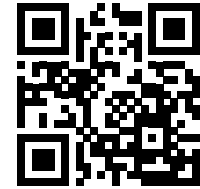


“Activism in Difficult Times: Preserving Hope, Ethics, and Struggle” Talk

Jan 6, 2026, Türkiye İş Bankası Museum of Painting and Sculpture



You can scan the code to watch the event video.



GSU – Yanındayız Gender Equality Certificate Program, Certificate Ceremony

January 2, 2026, Galatasaray University



AYD Retail Economy Summit

December 9, 2025, Swissôtel The Bosphorus İstanbul



Galatasaray High School Gender Equality Forum

February 25, 2026, Minoa Pera



You can scan the code for event details.

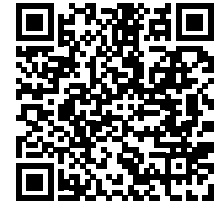


İş Bankası November 25 Panel

November 25, 2025



You can scan the code for event details.

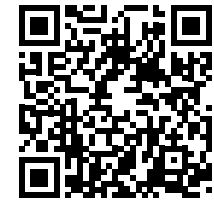


We're On Duty

November 25, 2025, Levent Square



You can scan the code to watch the event video.

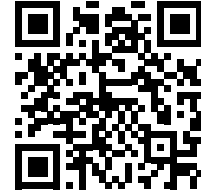


German Consulate General Project Closing Reception

November 5, 2025, Gümüşsuyu



You can scan the code for event details.

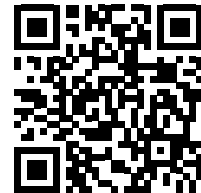


Board of Directors Strategy and Culture Workshop

May 23, 2025, Galataport İstanbul



You can scan the code to watch the event video.

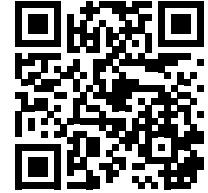


General Assembly and “Welcome to Summer” Reception

May 14, 2025, Han Spaces Etiler



You can scan the code for event details.

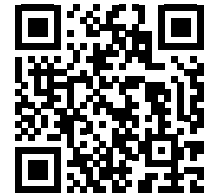


International Women’s Day and Project Closing Member Gathering

March 6, 2025, Swedish Palace, İstanbul



You can scan the code for event details.

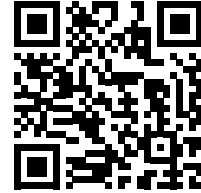


Young Yanındayız Launch

February 25, 2025, QNB Headquarters, Crystal Tower



You can scan the code for event details.



Dr. Gary Barker Reception

February 5, 2025 , Soho House İstanbul



You can scan the code to watch the event video.

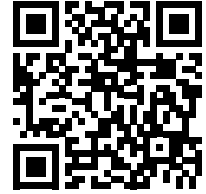


“We Are Equal At Loyal Level” Project Closing Reception

January 9, 2025, Consulate General of the Netherlands, İstanbul



You can scan the code for event details.



We're On Duty

November 25, 2024, Maçka Sanat Park



You can scan the code to watch the event video.



Hello Summer June 3, 2024, Han Spaces



You can scan the code to watch the event video.



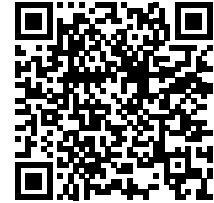
Financial General Assembly Meeting May 8, 2024, Han Spaces



8 March Women's Day Meeting March 12, 2024, Feriye Palace



You can scan the code to watch the event video.



Target and Strategy Review Meeting January 12-14, 2024, Cyprus



International Women's Rights Day and Yanındayız Trailer Documentary Launch Meeting

December 5, 2023, French Palace, Consulate General of France



You can scan the
code to watch
the event video.



Atatürk Mouseloum Anıtkabir Visit

September 29, 2023, Ankara



You can scan the
code to watch
the event video.



Hello to the New Season Members Meeting

September 5, 2023, Consulate General of Belgium



You can scan the code to watch the event video.



Target and Strategy Workshop June 7, 2023, Galataport



You can scan the code to watch the event video.



Yanındayız Trailer Launch June 5, 2023, Gaziantep



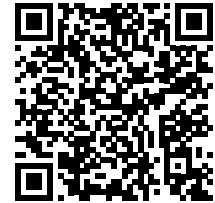
You can scan the code to watch the event video.



General Assembly May 31, 2023, Han Spaces Piyalepaşa



You can scan the code to watch the event video.



We're On Duty November 25, 2018, Beşiktaş Square İstanbul **25 November International Day for the Elimination of Violence against Women**

Yanındayız Association commemorated women killed by men between January 1 and November 25, 2019 by reading their names one by one at Beşiktaş Square.



You can scan the code for event details.



Yanındayız Association Foundation Press Conference September 25, 2018



You can scan the code for event details.



Genç erkeklerin büyük bir kısmı hala toplumsal cinsiyet eşitliğine mesafeli ve bu durum endişe verici. Kadın hakları mücadelesi yalnızca kadınların değil, hepimizin sorumluluğudur. Erkeklerin dönüşüm sürecine aktif olarak katılması için eğitimden iş hayatına kadar her alanda yenilikçi yaklaşımlar geliştirmeliyiz.

Gary Barker

Equimundo, President - Founding Partner







MEDIA & PUBLICATIONS



Yan Yana Yanındayız | Dünya Kadınlar Günü Özel Bölümü

Duygu Demirdağ
5 Mart 2026



“Ortada erkeklerin dönüşememe sorunu var”

Ahu Orakçioğlu ile Rapor
9 Mayıs 2025



TikTok Live | Selen Okay Akçalı

İpek İşler
19 Aralık 2024





NÖBETTEYİZ (We Are on Watch)

Şişli TV

13 Aralık 2024



Mert Aydın ile Cesur Adımlar

EKOTÜRK TV

21 Şubat 2024



Jülide Erdoğan ile Cinsiyet Eşitliğinde Etki

Harvard Business Review Türkiye

9 Ocak 2024





Arzu Maliki ile Üst Düzey

Bloomberg HT
24 Ağustos 2023



#kadınerekeşittirnokta Konferansı

SosyalUp Özel Röportajı
22 Aralık 2025



#kadınerekeşittirnokta Konferansı

DHA Özel Röportajı
23 Aralık 2025





Yetkin Dikinciler ile Kalkınma Basamakları

TSKB

12 Mart 2026



Kirke'nin Adası

Podcast

26 Aralık 2025



Altınyıldız Community

Podcast

27 Şubat 2026



Türkiye'nin Liderleri

Podcast

26 Eylül 2025





Cumhuriyet Gazetesi
30 Haziran 2024

Demek aynı bu *ç* ünsüzünde Etiler'deki mihalinin kırılganlığına bağlıdır. Peki H. Karas bu ünsüzde neyi amaçlıyor? Naki ünsüzün çıkması. Ayrıca İstanbul'daki ünsüzün de farklıdır. Demek, yerel konuşma güdüsü ile bütün ünsüzün aynıdır.



Struggle eventually prevails. To say, 'Women have names and surnames too', we will continue our struggle for equality, which is the fundamental criterion of democracy, by preserving our acquisitions.

Nazan Moroğlu, LL.M

MEF University Faculty of Law

Advisory Board Member of Yanındayız Association





Eşit Bir Gelecek Yerelde Başlar

Proje Filmi



Gerçek bir sevgi, sizi sürekli takip etmez; gittiğiniz her yerde sizi gözlemlemez, hareketlerinizi kontrol altında tutmaya çalışmaz.

Bkz: ısrarlı Takip, Stalking

Sevgi Ne Değildir?

Proje Filmi



Kampüsümde Şiddete Sıfır Tolerans

Proje Filmi





The 21st century will be the century of women. We can only achieve this goal with the active participation of men. Gender equality is the only medicine for reducing poverty and sharing economic prosperity equally.

Meral Tamer

Activist Journalist & Author

Advisory Board Member of Yanındayız Association





YANINDAYIZ PODCAST

“The State of the World and Women” Podcast Series

In collaboration with the Faculty of Communication at Kadir Has University and Aposto

Our podcast series “State of the World and Women,” in which our Board Chair Selen Okay Akçalı and board member Soli Özel discuss how political trends, developments in international politics, and social and cultural changes impact women’s rights, launched in June 2024. It is available on the Yanındayız and Aposto Altı Otuz podcast channels



İletişim Fakültesi

Aposto



You can scan the code to listen to the podcast on Spotify.

“#WomenAndMenAreEqualDot” Podcast Series

In collaboration with Bubbleworks Media and 2Kadın1Mevzu

In the podcast production area we set up in the lobby of our #WomenAndMenAreEqualDot Conference, we hosted our guests and speakers—moderated by AybÜke Temel Çakır and FerigÜl GüngÖren—and broadcast the sessions on the Bubbleworks Media channel. Adnan Bali, Avi Alkaş, Banu Güven, Cem Eriç, Emine Erdem, İtir Erhart, İbrahim Betil, Mehmet Nane, Nur Ger, Selen Okay Akçalı, Sertaç Doğanay, and Sinem Dedetaş shared their views on gender equality.

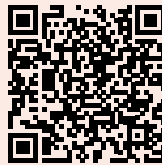
bubble works

Epsiode 1



You can scan the code to listen to the podcast on Spotify.

Epsiode 2



You can scan the code to listen to the podcast on Spotify.

Epsiode 3



You can scan the code to listen to the podcast on Spotify.







ANNUAL REPORTS







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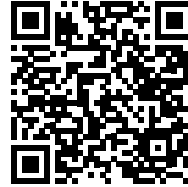
Instagram

yanindayizdernegi



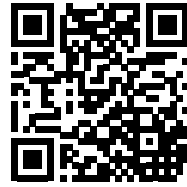
YouTube

YANINDAYIZDerneği



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Yanındayız Derneği

www.westandbyyouturkiye.org

www.kadinerkesittirnokta.com